New Interim Policy

Rescinds and Replaces: Student Manifesting Serious Psychological Problems Policy



NORTH CAROLINA A&T STATE UNIVERSITY

CHAPTER 400 – SAFETY AND HEALTH

UNIVERSITY POLICY 408, STUDENT PROTECTIVE WITHDRAWAL OR HOSPITALIZATION

SECTION 408.1 POLICY STATEMENT

North Carolina Agricultural and Technical State University ("NC A&T" or "University") is committed to ensuring equality of educational opportunity while fostering an environment that promotes education, research, service, and the growth and safety of all members of its community. University officials may become aware of a student with a medical or psychological disorder and, because of the disorder, presents a direct threat to the health or safety of others or poses an actual risk to the student's own safety. In such situations, the safety and security of the University community are paramount.

SECTION 408.2 PURPOSE

This Policy establishes the process and procedures for involuntary withdrawal of students who, for reasons pertaining to mental or physical health, engage in behavior that presents a direct threat of harm to the health or safety of others or pose an actual risk to their own safety.

SECTION 408.3 SCOPE

This Policy applies to all students, faculty, staff, and University officials authorized to act in the event of serious concerns about a student's mental or psychological health and shall be applied in a nondiscriminatory manner consistent with applicable federal and state laws prohibiting discrimination based on disability and the University's accessibility resources policy.

SECTION 408.4 RELATIONSHIP TO DISCIPLINARY PROCESS

Involuntary protective withdrawal is not a substitute for appropriate disciplinary action. A student accused of a student conduct violation should only be diverted from the regular disciplinary process when, because of medical or psychological condition, the student either lacks the capacity to respond to the charges or did not know the nature and quality of their-conduct.

SECTION 408.5 Threat Assessment Manager and University Behavioral Intervention Team

Section 408.5.1 Threat Assessment Manager

The Threat Assessment Manager shall coordinate the involuntary protective withdrawal process. The Threat Assessment Manager also serves as chair of the University Behavioral Intervention Team ("BIT") under the University's Behavioral Threat Assessment (Campus Violence Prevention and Management) Policy.

Section 408.5.2 University Behavioral Intervention Team

- (a) BIT members are appointed by the Chancellor and reviewed annually by the Chancellor and Threat Assessment Manager. Core team members include representatives from several University departments with specific expertise and professional training in assessing and managing behavior. These departments are:
 - (1) Counseling Services
 - (2) Division of Human Resources, Office of Employee Relations
 - (3) Division of Student Affairs
 - (4) Title IX Office
 - (5) University Police Department

The Office of Legal Affairs shall provide guidance to BIT. The Threat Assessment Manager, in consultation with BIT, may add other University and community representatives as ad-hoc members when necessary.

(b) BIT meets regularly, and on an emergency basis as necessary, to discuss issues relating to reports of individuals exhibiting concerning behavior and potentially threatening situations that include potential, imminent, or actual threats and/or violent behaviors affecting the University.

SECTION 408.6 PROTECTIVE WITHDRAWAL HEARING PANEL

- (a) A Protective Withdrawal Hearing Panel (a "Hearing Panel") will be an ad hoc committee comprised of three members selected from among the following departments:
 - (1) Division of Academic Affairs
 - (2) Office of Accessibility Resources
 - (3) Counseling Services
 - (4) Housing and Residential Life
 - (5) University Police Department
 - (6) Graduate School (for graduate student cases only)
- (b) The Hearing Panel shall select a chair from among its three members. Individuals serving on BIT are ineligible for membership on and shall not serve on a Hearing Panel. Hearing Panels shall not include more than one member from the same department.

SECTION 408.7 STANDARD FOR INVOLUNTARY PROTECTIVE WITHDRAWAL

- (a) A student will be subject to involuntary protective withdrawal if the Threat Assessment Manager, in consultation with BIT representatives, concludes that the student has a medical or psychological disorder, and as a result of the disorder, poses a direct threat to the health or safety of others or an actual risk to their own safety.
- (b) The involuntary protective withdrawal process should be initiated only after attempts to secure voluntary cooperation for a psychological evaluation or withdrawal have been exhausted, or if the student refuses to agree or adhere to reasonable conditions established for the student's continued enrollment in the University.
- (c) The University shall not initiate an involuntary protective withdrawal unless the student poses a direct threat or actual risk. An actual risk to a student's own safety may include situations in which the student is unable or unwilling to carry out substantial self-care obligations, or the student has health needs requiring a level of care that exceeds what the University can provide. The Threat Assessment Manager, in consultation with the BIT, will make an individualized assessment, based on reasonable judgment that relies on current medical knowledge or on the best available objective evidence to ascertain:
 - (1) The nature of the risk;
 - (2) The duration of the risk;
 - (3) The severity of the risk;
 - (4) The probability that the potential injury will occur;
 - (5) Whether reasonable modifications of policies, practices, procedures, or the provision of auxiliary aids or services will mitigate the risk; and
 - (6) Whether the risk can be sufficiently mitigated without substantial disruption to University operations.

SECTION 408.8 REPORTS OF STUDENT BEHAVIORAL CONCERNS

Any person who reasonably believes that a NC A&T student meets the standard for involuntary protective withdrawal described in Section 408.7 is encouraged to make a report ("Report") to the Threat Assessment Manager, to the Associate Vice Chancellor for Public Safety/Chief of Police, or to the Executive Director of Counseling Services. Reports may be oral or in writing (including through the NC A&T online reporting complaint mechanism, the <u>Aggie Reporting Form</u>). Upon receiving a report, the Threat Assessment Manager shall conduct a preliminary, informal review of the matter and determine the appropriate course of action.

Section 408.8.1 Emergency Interim Protective Separation

(a) The Threat Assessment Manager (or Dean of Students Office and Associate Vice Chancellor for Police and Public Safety or designee, in consultation with Counseling Services if the Threat Assessment Manager is unavailable) may implement an emergency interim protective separation at any time if, based on the report or other

information, it is determined that the student has a medical, emotional, or psychological condition, and there exists a direct threat or actual risk to self or others.

- (1) A student placed under emergency interim protective separation may be prohibited from attending classes and living in University housing based on the circumstances.
- (2) The Associate Vice Chancellor for Public Safety and Chief of Police may trespass a student from campus or from any portion of campus if the Associate Vice Chancellor for Public Safety/Chief of Police believes that a trespass order is appropriate under the circumstances, consistent with University Policy 409, Trespass.
- (b) The Threat Assessment Manager shall provide notice to any student subject to emergency interim protective separation, and give the student an opportunity to meet within two (2) business days from the effective date of the emergency interim protective separation to discuss the reliability of the information concerning the student's behavior in the report, and whether a direct threat or actual risk exists.
 - (1) Based on this discussion, the Threat Assessment Manager may decide to cancel the emergency interim protective separation.
 - (2) If the Threat Assessment Manager cancels the emergency interim protective separation, the Threat Assessment Manager may still initiate the involuntary protective withdrawal process in accordance with Section 408.9.
 - (3) If the Threat Assessment Manager continues the emergency interim protective separation in accordance with Section 408.9, the emergency interim protective separation shall remain in effect until the involuntary protective withdrawal process is terminated or the student voluntarily or involuntarily withdraws from the University.
- (c) If the student fails to attend the meeting described in this Section within two (2) business days of the date of receipt of the Notice, the Threat Assessment Manager may schedule a hearing based on the available evidence in accordance with Section 408.14.

Section 408.8.2 Sufficient Evidence of Meeting the Standard for Involuntary Protective Withdrawal

If, in the Threat Assessment Manager's judgment, the student may meet the standard for involuntary protective withdrawal but does not require emergency interim protective separation, the Threat Assessment Manager may initiate the involuntary withdrawal process by holding the meeting described in Section 408.9.

Section 408.8.3 Insufficient Evidence of Meeting the Standard for Involuntary Protective Withdrawal

If, in the Threat Assessment Manager's judgment, the student does not meet the standard for involuntary protective withdrawal, the involuntary withdrawal process will not be initiated, and the Threat Assessment Manager may take appropriate action, including, but not limited to, recommending that the student seek treatment and/or referring the matter to BIT for further review.

SECTION 408.9 MEETING WITH STUDENT

- (a) If the Threat Assessment Manager determines that a student may meet the standard for involuntary protective withdrawal, the Threat Assessment Manager shall provide the student with notice of an opportunity to meet so that the Threat Assessment Manager can:
 - (1) Describe the Report, if any;
 - (2) Explain and provide the student with a copy of this Policy;
 - (3) Gather information relevant to the reported behavior for review by BIT or a Hearing Panel; and
 - (4) Inform the student that the student must meet with a mental health professional for an evaluation and provide the Threat Assessment Manager with a copy of the evaluation within a specified time as set forth in Section 408.10.
- (b) The meeting described in this Section should be held concurrently with the meeting described in Section 408.8.1 for any student subject to emergency interim protective separation.
- (c) If a student not subject to emergency interim protective separation fails to respond to the notice of the meeting described in this Section within two (2) business days of the date of the notice, the Threat Assessment Manager may schedule a hearing based on the available evidence in accordance with Section 408.14 below.

SECTION 408.10 EVALUATION BY A MENTAL HEALTH PROFESSIONAL

- (a) When the Threat Assessment Manager requires that the student meet with a mental health professional as set forth in Section 408.9(a)(3) above, the Threat Assessment Manager and Executive Director of Counseling Services shall select a licensed psychiatrist or psychologist to evaluate the student and will notify the student of the time and place of the evaluation in writing.
- (b) The written notice shall inform the student that the results of the student's mental health evaluation will be provided to the student and to the Threat Assessment Manager, and that the Threat Assessment Manager will provide the results to the BIT.
- (c) The Threat Assessment Manager shall request that the student (or, in the case of a minor student, the student's parent or legal guardian) sign a release authorizing the evaluator to discuss the evaluation with the Threat Assessment Manager and BIT. The Threat Assessment Manager shall discuss the matter with BIT whether or not the student authorizes the evaluator to discuss the evaluation or provide a written copy of the evaluation.
- (d) Mental health evaluations are not binding on the Threat Assessment Manager, BIT, or the University. If a student refuses to undergo an evaluation, does not attend the evaluation at the time it is scheduled, or refuses to provide a release authorizing the evaluator to discuss the evaluation with the Threat Assessment Manager and BIT, a hearing based on the available evidence may be scheduled in accordance with Section 408.14 below.

(e) The cost of the evaluation, if any, shall be paid by the University.

SECTION 408.11 CONSULTATION WITH UNIVERSITY BEHAVIORAL INTERVENTION TEAM

- (a) The Threat Assessment Manager shall meet with the BIT to review the results of the evaluation after receiving the evaluation.
- (b) If, after consultation with the BIT, the Threat Assessment Manager determines that the available evidence and mental health evaluation indicate that the student does not meet the standard for involuntary protective withdrawal, the Threat Assessment Manager may terminate the involuntary protective withdrawal process. The Threat Assessment Manager may also take other appropriate action, including, but not limited to, recommending that the student seek treatment and /or referring the matter to the Office of Judicial Affairs/Student Conduct Office.
- (c) If, after consultation with the BIT, the Threat Assessment Manager determines that the available evidence, including the mental health evaluation, indicates that the student does meet the standard for involuntary protective withdrawal, the Threat Assessment Manager shall attempt to meet with the student to discuss the determination in accordance with Section 408.12 by providing the student with notice and an opportunity to meet.

SECTION 408.12 MEETING WITH STUDENT TO REVIEW THREAT ASSESSMENT MANAGER'S DETERMINATION

- (a) If the Threat Assessment Manager meets with the student to discuss the determination that the student meets the standard for involuntary protective withdrawal, the Threat Assessment Manager shall notify the student in writing of the student's right to a hearing before the Hearing Panel, and the student's right to waive the hearing and agree to a voluntary withdrawal in accordance with Section 408.19.
- (b) If the student does not voluntarily withdraw within two (2) business days of the meeting with the Threat Assessment Manager, the Threat Assessment Manager shall schedule a hearing with the Hearing Panel in accordance with Section 408.14. Reasonable notice of the hearing, a copy of this policy, and a written copy of the hearing procedures shall be provided to the student in advance to allow the student a reasonable period to prepare for the hearing.
- (c) If the student fails to attend the meeting described in this Section within two (2) business days of the date of the notice of the meeting, the Threat Assessment Manager may schedule a hearing based on the available evidence.

SECTION 408.13 WRITTEN AGREEMENT WITH STUDENT

(a) The Threat Assessment Manager may, at any time permit a student, including a student who meets the standard for involuntary protective withdrawal, to remain enrolled on a probationary basis under specified conditions. Specified conditions may include, but are not limited to, participation in an ongoing treatment program, acceptance of and compliance with a behavioral

contract, a housing relocation, or a lighter academic course load. The Threat Assessment Manager shall document the justification for the decision to allow the student to remain enrolled.

- (b) When making a determination for appropriate probationary conditions, the Threat Assessment Manager may informally consult with a University attorney and other University personnel. The terms of the student's continued enrollment shall be set forth in a written agreement. The Threat Assessment Manager shall provide the student with sufficient opportunity to review and consider the terms, but in any case, not fewer than two (2) business days.
- (c) If the student agrees to accept the terms of the proposed agreement within a reasonable period set by the Threat Assessment Manager, the student (or, in the case of a minor student, the student's parent or legal guardian) must sign the agreement in the presence of the Threat Assessment Manager. The Threat Assessment Manager shall also sign the Agreement, retain the original or a copy of the agreement, and provide a copy of the agreement to the student.

SECTION 408.14 SCHEDULING A HEARING

At least five (5) business days before the hearing, the Threat Assessment Manager shall provide notice to the student of the date, time and place of the hearing, and the procedure described in Section 408.15. The student may waive the five (5) business days' notice period in writing.

SECTION 408.15 THE HEARING

Section 408.15.1 Closed to the Public

Hearings shall be closed to the public, and the testimony and other evidence presented shall be kept confidential pursuant to the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, and implementing regulations of the U.S. Department of Education, 34 C.F.R., Part 99.

Section 408.15.2 Evidence

The Threat Assessment Manager shall provide the student (or parent or legal guardian if the student is a minor) and Hearing Panel with all evidence relevant to whether the student is subject to involuntary protective withdrawal under the standard set forth in Section 408.7. The evidence may include witnesses, written reports, documents or written statements, and must include the mental health professional's written evaluation, if available.

Section 408.15.3 Witness Testimony

Depending on the facts and circumstances of each case, the Threat Assessment Manager may obtain witness statements or testimony from Housing and Residence Life staff, students, or other relevant individuals whose input would be helpful to the Hearing Panel. The Hearing Panel may also request testimony or evidence.

Section 408.15.4 Rights of the Student

- (a) The student's rights at the hearing shall include the following:
 - (1) The right to be present unless the student substantially disrupts the hearing;
 - (2) The right to present relevant evidence;
 - (3) The right to request the attendance of witnesses at the hearing;
 - (4) The right to question all witnesses at the hearing and to comment upon all documents presented;
 - (i) Written statements by a witness in lieu of appearance and testimony at the hearing may be admitted into evidence if the witness is unavailable.
 - (ii) For a witness to be considered unavailable, it must be clearly demonstrated that the witness's attendance would result in significant and unavoidable hardship or substantial interference with normal University activities.
 - (iii)A witness's desire to avoid questioning shall not be used to demonstrate unavailability.
 - (iv)To be eligible for admission in to evidence, written statements must be signed by the individual writing the statement.
 - (5) The right to be accompanied by an advisor.
 - (i) The role of an advisor is limited to conferring with and advising the student.
 - (ii) The advisor is not permitted to argue, make statements, or question witnesses, but may respond to questions if asked by Hearing Panel members to do so.
 - (iii) The student may also bring a support person to the hearing. The support person may be a family member who shall not be permitted to argue, make statements, question witnesses, or otherwise speak, unless consulting with the student because the support person is serving as the advisor.

Section 408.15.5 Additional Guidelines

- (a) Members of the Hearing Panel may also ask questions of any witness. The Hearing Panel may exclude prospective witnesses, other than the student, during the testimony of any witness.
- (b) The student and any witness at the hearing must give truthful testimony. Providing false or deliberately misleading testimony or failing to appear after an appropriate request may subject the student at issue, an employee, or a student witness to disciplinary action.
- (c) Formal legal rules of evidence shall not apply at the hearing. However, the Chair of the Hearing Panel may exclude evidence irrelevant or cumulative evidence.
- (d) The hearing shall be audio and/or video recorded and kept by the University in accordance with the requirements for maintaining students' educational records in accordance with the University's records retention schedule.
 - (1) The recording shall be made available to the Hearing Panel, the student (upon written request), the Threat Assessment Manager, the Vice Chancellor for Student

- Affairs, any decision-maker involved in an appeal, and to the Office of Legal Affairs or Chancellor's Office upon request.
- (2) Any other recording of the hearing is strictly prohibited.

SECTION 408.16 THE RECOMMENDATION OF THE HEARING PANEL

- (a) The Hearing Panel shall make a recommendation to the Vice Chancellor for Student Affairs as to whether the student meets the standard for involuntary protective withdrawal within two (2) business days of the conclusion of the hearing.
- (b) The Hearing Panel's written recommendation shall be based on evidence presented at the hearing.
- (c) A majority of the Hearing Panel members must agree as to whether or not the student meets the standard for involuntary protective withdrawal.
 - (1) If the Hearing Panel concludes that the student does not meet the standard for involuntary protective withdrawal, the Hearing Panel shall inform the Vice Chancellor for Student Affairs in writing, with a copy to the Threat Assessment Manager and include the reasoning for its recommendation.
 - (2) If the Hearing Panel concludes that the student meets the standard for involuntary protective withdrawal, the Hearing Panel must issue a written recommendation that includes the reasoning for its conclusion. The written recommendation shall be provided to the Vice Chancellor for Student Affairs, Threat Assessment Manager, and Office of Legal Affairs. This recommendation may also be provided to the Chancellor's Office upon request.

SECTION 408.17 THE DECISION OF THE VICE CHANCELLOR FOR STUDENT AFFAIRS

- (a) The Vice Chancellor for Student Affairs shall review the Hearing Panel's recommendation and make a final determination about whether the student meets the standard for involuntary protective withdrawal.
- (b) The Vice Chancellor for Student Affairs may:
 - (1) Accept the Hearing Panel's recommendation as to whether the student meets the criteria for involuntary protective withdrawal;
 - (2) Reject the Hearing Panel's recommendation as to whether the student meets the criteria for involuntary protective withdrawal; or
 - (3) Send the matter back to the Hearing Panel for further review of existing or additional evidence, or clarification of its reasoning or recommendation.
- (c) If the Vice Chancellor for Student Affairs determines that the student does not meet the standard for involuntary protective withdrawal, the Vice Chancellor for Student Affairs may terminate the involuntary protective withdrawal process in writing.

- (d) If the Vice Chancellor for Student Affairs determines that the student meets the standard for involuntary protective withdrawal, the Vice Chancellor for Student Affairs shall issue a written decision within five (5) business days after receiving the Hearing Panel's written recommendation.
 - (1) The Vice Chancellor for Student Affairs shall provide written notice to the student, with a copy to the Threat Assessment Manager, of the terms of the involuntary protective withdrawal, including conditions of readmission, if any.
 - (2) Upon receipt of the notice, the Threat Assessment Manager will inform the University Registrar, Financial Aid, and other relevant offices in writing within two (2) business days of the effective date. The Threat Assessment Manager shall work with relevant University personnel including but not limited to, the University Registrar, Director of Financial Aid, Executive Director for Housing and Residence Life, and Information Technology Services to coordinate the student's withdrawal.
 - (3) The Threat Assessment Manager shall inform the Registrar of the student's withdrawal in writing within two (2) business days of its effective date.

SECTION 408.18 APPEAL TO THE CHANCELLOR

- (a) The student may submit a written appeal of the Vice Chancellor for Student Affairs' decision to the Chancellor within ten (10) business days from notice of the decision. The Vice Chancellor for Student Affairs' decision will remain in effect while any appeal is pending with the Chancellor. The written appeal must:
 - (1) Separately state each ground upon which the student claims that there were procedural errors or for which the evidence does not support the Vice Chancellor for Student Affairs' conclusions; and
 - (2) Set forth the student's evidence and arguments in support of the errors alleged.
- (b) The Threat Assessment Manager shall provide the record of the hearing, including the recording and all documents to the Chancellor for review of the appeal. The Chancellor's review shall be limited to a determination of whether the proper procedures were followed and/or whether the Vice Chancellor for Student Affairs' decision is supported by any evidence.
- (c) A student's failure to submit a written appeal by the established deadline will render the decision of the Vice Chancellor for Student Affairs final and conclusive.
- (d) Within ten (10) business days after receiving the appeal, the Chancellor will issue a written decision on the appeal. The Chancellor may:
 - (1) Affirm the Vice Chancellor for Student Affairs' decision;
 - (2) Send the matter back to the Vice Chancellor for Student Affairs for further review or additional or reconsideration of specified evidence;
 - (3) Send the matter back to the hearing panel for additional evidence and reconsideration;
 - (4) Affirm the Vice Chancellor for Student Affairs' findings but alter the disposition from withdrawal to probationary enrollment under specified conditions or other appropriate disposition; or
 - (5) Reverse the Vice Chancellor for Student Affairs' decision and reinstate the student.

(e) The Chancellor's decision shall be final with no further right of appeal.

SECTION 408.19 VOLUNTARY WITHDRAWAL

At any point in the process, the student may request to voluntarily withdraw by submitting a written request to the Threat Assessment Manager. If the Threat Assessment Manager grants the request, the involuntary protective withdrawal process will end; however, voluntary withdrawal will not terminate any pending student conduct disciplinary action. If the student's request for voluntary withdrawal is granted, the student will be subject to the readmission requirements described in Section 408.20.

SECTION 408.20 READMISSION

- (a) A student who is involuntarily withdrawn, or who voluntarily withdraws in accordance with Section 408.19, may not re-enroll or be readmitted to the University before the start of the next term.
- (b) The Threat Assessment Manager, in consultation with the BIT, must approve the student's reenrollment or readmission request as it relates to the voluntary or involuntary withdrawal as a result of behavioral concerns considered by BIT. Approval may be granted only if the Threat Assessment Manager determines, in the Threat Assessment Manager's professional judgment, that the conditions that led to the withdrawal are no longer present. The Threat Assessment Manager may require that the student produce any documentation or evaluation that the Threat Assessment Manager deems necessary.
- (c) The student is not entitled to a hearing on the Threat Assessment Manager's readmission determination and must meet all admission or enrollment requirements of the University and of the school or college in which the student wishes to enroll.

SECTION 408.21 STUDENTS STUDYING ABROAD

- (a) University students studying abroad are subject to, and will be afforded all rights under this Policy, although the University may make reasonable adjustments necessary to accommodate cultural, language, and time differences, and to allow for the distance between the study abroad site and the University. Adjustments may include, but are not limited to, the substitution of an on-site advisor who must consult with the Threat Assessment Manager (or Dean of Students and Associate Vice Chancellor for Police and Public Safety if the Threat Assessment Manager is unavailable), and the engagement of an on-site or equivalent mental health professional to conduct any requisite mental health evaluations.
- (b) In addition to being subject to this Policy, University students studying abroad with another host institution may be subject to the involuntary withdrawal policies of that institution.

SECTION 408.22 NOTICE

- (a) Any notice referenced in this Policy shall be delivered to the student by one of the following methods:
 - (1) First class mail;
 - (2) Certified mail, return receipt requested;
 - (3) Hand-delivery;
 - (4) Electronic mail to the student's University email account; or
 - (5) In person.
- (b) Notice shall be effective immediately three (3) days after deposit in the mail, the date sent by electronic mail or, in the case of hand-delivery, upon receipt by the student.

SECTION 408.23 RECORDS AND FEES

- (a) The Threat Assessment Manager shall maintain records concerning proceedings under this Policy for eight (8) years in accordance with the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, and implementing regulations of the U.S. Department of Education, 34 C.F.R., Part 99.
- (b) Certain exceptions to the confidentiality requirements of FERPA apply, as set forth in University Policy 402, Student Records.
- (c) The University's policies and procedures for academic and financial obligations shall apply to students who withdraw, voluntarily or involuntarily, in accordance with this Policy.
- (d) Determinations about fellowship or grant refunds, and determinations about how withdrawal under this Policy affects time credits towards doctoral work for graduate students will be handled fairly and consistently on a case-by-case basis. The Threat Assessment Manager shall assist students in locating the information necessary to make appropriate inquiries.

POLICY HISTORY:

Interim Policy, Eff. April 14, 2025

AUTHORITY: Chancellor

POLICY OWNER: Vice Chancellor for Business and Finance

RESPONSBILE OFFICE: Office of Threat Assessment and Management

RESOURCES:

University Policy 402, Student Records University Policy 407, Behavioral Threat Assessment University Policy 409, Trespass