NORTH CAROLINA A AND TECHNICAL STA	GRICULTURAL ATE UNIVERSITY			REQU	EST FOR LEAVE	
Print Name:			Date:			
Department/Unit:						
Banner ID:	Date		Time			
Type of Leave of Absence	From mm/dd/yyyy	To mm/dd/yyyy	From 0:00	To 0:00	Total Hours/Days	
Bonus						
Special Leave 1 or 2						
Sick						
Vacation						
Personal						
Bereavement						
Compensatory						
Community Service						
Personal Observance						
Does the employee have	enough leave to cover	his/her absence?	☐ Yes ☐	□ NO		
Employee Remarks:						
Employee's Signature:				Date:		
Official Action on Request: Approved Disapproved Emailed to Leave Administrator						
Reason for Disapproval:						
Supervisor's Signature:		Date:				

SPECIAL LEAVE

• Leave may be used for any purpose for which regular vacation leave is used

VACATION LEAVE

• May be used for personal, vacation, and absences due to adverse weather conditions.

PERSONAL LEAVE

May be used for personal, vacation, and absences due to adverse weather conditions.

BEREAVEMENT LEAVE

- May be used for the death of an immediate family member
- May be used for the death of a colleague of the university within the last 12-month calendar

SICK LEAVE

- May be taken by permanent employees in units of not less than one (1) hour.
- May be used for illness, medical appointments, or the illness of an immediate family member (spouse, child, or parent)

BONUS LEAVE

• Bonus leave may be used for any purpose for which regular vacation leave is used.

COMPENSATORY LEAVE

May be used for personal, vacation, and absences due to adverse weather conditions.

COMMUNITY SERVICE LEAVE

- · May be used for parents for involvement with their child in the schools or any employee for volunteer activity in the schools
- May be used for any employee for volunteer activity in a non-profit community service organization

PERSONAL OBSERVANCE

· Personal Observance Leave may be used for any single day of personal significance; must use all 8 hours in a 1-day increment

REMINDER CONTACT YOUR SUPERVISOR FOR QUESTIONS OR HUMAN RESOURCES AT 336-285-3790.

Leave or time taken in excess of accumulation will be unpaid and deducted from the employees' payroll checks.

Revised 02/10/2025 Form PD-109