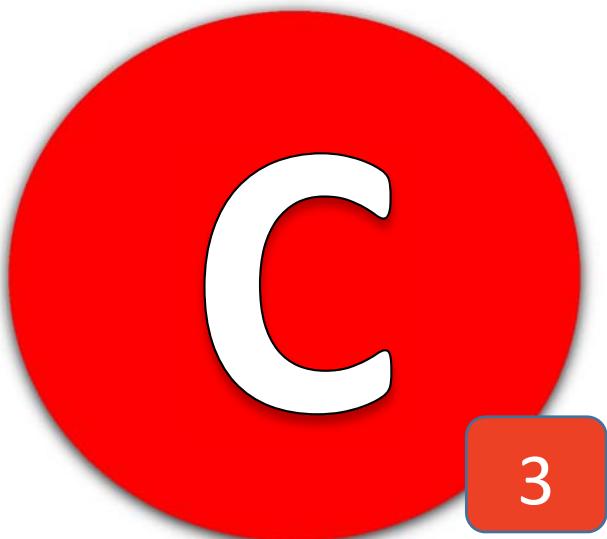
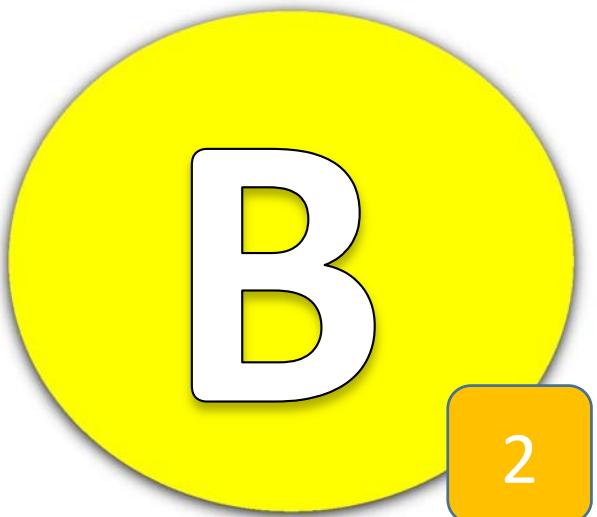




# Adverse Weather ABC's



## **Reduced Operations** (Condition 1)

- The university remains open, but certain non-mandatory operations may be reduced due to more limited staff. Mandatory employees must report to or remain at work. All other employees have the option to report late, leave early or not work at all.
- Must use leave for any work time missed, unless authorized to work off site or Governor issues an Order permitting leave with pay.

## **Suspended Operations** (Condition 2)

- The university remains open on a very limited basis, but has formally suspended all but mandatory operations. Mandatory employees must report to or remain at work; all other employees may not report to work or must leave the workplace.
- Must use leave for any work time missed, unless authorized to work off site or Governor issues an Order permitting leave with pay.

## **Closure** (Condition 3)

- Due to sustained emergency conditions, University facilities are closed; can apply to entire university or specific buildings. Limited mandatory employees remain.
- Employees will not be required to charge leave unless directed by the Governor.