

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
<b>Job Family ADMINISTRATIVE AND MANAGERIAL JOB FAMILY</b>				
<b>Classification Accounting Branch</b>				
10753	Accounting Director I	\$ 79,668	\$ 115,796	\$ 144,757
10753	Accounting Director II	\$ 115,796	\$ 144,758	\$ 158,683
10753	Accounting Director III	\$ 144,758	\$ 158,684	\$ 174,285
10750	Accounting Technician I	\$ 33,540	\$ 38,418	\$ 45,750
10750	Accounting Technician II	\$ 38,418	\$ 45,751	\$ 54,572
10750	Accounting Technician III	\$ 45,751	\$ 54,573	\$ 63,478
<b>Classification Administrative Support Branch</b>				
10421	Administrative Support Associate I	\$ 33,540	\$ 36,894	\$ 38,889
10421	Administrative Support Associate II	\$ 36,894	\$ 38,890	\$ 44,014
10421	Administrative Support Associate III	\$ 38,890	\$ 44,015	\$ 54,455
10422	Administrative Support Specialist I	\$ 34,602	\$ 37,485	\$ 44,509
10422	Administrative Support Specialist II	\$ 37,485	\$ 44,510	\$ 50,830
10422	Administrative Support Specialist III	\$ 44,510	\$ 50,831	\$ 58,870
10434	Administrative Support Supervisor I	\$ 37,851	\$ 45,520	\$ 55,607
10434	Administrative Support Supervisor II	\$ 45,520	\$ 55,608	\$ 61,917
10434	Administrative Support Supervisor III	\$ 55,608	\$ 61,918	\$ 70,414
10433	Executive Assistant I	\$ 37,306	\$ 52,127	\$ 64,372
10433	Executive Assistant II	\$ 52,127	\$ 64,373	\$ 75,191
10433	Executive Assistant III	\$ 64,373	\$ 75,192	\$ 86,062
<b>Classification Business Management Branch</b>				
10901	Business Manager I * NON-ABF*	\$ 52,589	\$ 77,877	\$ 98,058
10901	Business Manager II * NON-ABF*	\$ 77,877	\$ 98,059	\$ 114,339
10901	Business Manager III * NON-ABF*	\$ 98,059	\$ 114,340	\$ 135,850
10900	Business Officer I * NON-ABF*	\$ 45,026	\$ 63,929	\$ 78,245
10900	Business Officer II * NON-ABF*	\$ 63,929	\$ 78,246	\$ 103,325
10900	Business Officer III * NON-ABF*	\$ 78,246	\$ 103,326	\$ 128,013
10739	Business Services Coordinator I	\$ 34,280	\$ 43,048	\$ 48,142
10739	Business Services Coordinator II	\$ 43,048	\$ 48,143	\$ 55,799
10739	Business Services Coordinator III	\$ 48,143	\$ 55,800	\$ 63,478
<p><i>* Business Officer, Business Management, University Program Specialist, and University Program Manager classifications that perform significant accounting work will transition under the Audit, Business, and Finance (ABF) rules. Those titles without significant accounting responsibility that still meet the FLSA test for exemption will transition as noted here. *</i></p>				
<b>Classification Human Resources Branch</b>				
11805	Human Resources Consultant I	\$ 42,792	\$ 65,870	\$ 79,798
11805	Human Resources Consultant II	\$ 65,870	\$ 79,799	\$ 96,636
11805	Human Resources Consultant III	\$ 79,799	\$ 96,637	\$ 102,066
11806	Human Resources Manager I	\$ 53,995	\$ 79,308	\$ 103,480
11806	Human Resources Manager II	\$ 79,308	\$ 103,481	\$ 110,857
11806	Human Resources Manager III	\$ 103,481	\$ 110,858	\$ 122,536
11804	Human Resources Specialist I	\$ 34,320	\$ 45,230	\$ 61,651
11804	Human Resources Specialist II	\$ 45,230	\$ 61,652	\$ 65,632
11804	Human Resources Specialist III	\$ 61,652	\$ 65,633	\$ 70,983

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
<b>Classification</b>	<b>Legal Branch</b>			
11453	Attorney I	\$ 63,280	\$ 86,882	\$ 106,981
11453	Attorney II	\$ 86,882	\$ 106,982	\$ 134,373
11453	Attorney III	\$ 106,982	\$ 134,374	\$ 179,301
11454	Attorney Supervisor I	\$ 96,539	\$ 127,431	\$ 148,018
11454	Attorney Supervisor II	\$ 127,431	\$ 148,019	\$ 181,449
11454	Attorney Supervisor III	\$ 148,019	\$ 181,450	\$ 225,494
11452	Legal Specialist I	\$ 49,280	\$ 64,462	\$ 76,525
11452	Legal Specialist II	\$ 64,462	\$ 76,526	\$ 90,689
11452	Legal Specialist III	\$ 76,526	\$ 90,690	\$ 115,560
11451	Paralegal I	\$ 41,348	\$ 52,611	\$ 60,903
11451	Paralegal II	\$ 52,611	\$ 60,904	\$ 69,640
11451	Paralegal III	\$ 60,904	\$ 69,641	\$ 92,258
11456	Paralegal Administrator I	\$ 39,007	\$ 49,381	\$ 57,385
11456	Paralegal Administrator II	\$ 49,381	\$ 57,386	\$ 70,474
11456	Paralegal Administrator III	\$ 57,386	\$ 70,475	\$ 87,045
<b>Classification</b>	<b>Planning Branch</b>			
10200	Planner I	\$ 48,030	\$ 69,600	\$ 86,265
10200	Planner II	\$ 69,600	\$ 86,266	\$ 90,948
10200	Planner III	\$ 86,266	\$ 90,949	\$ 100,031
<b>Classification</b>	<b>Program Management Branch</b>			
10300	University Program Associate I	\$ 35,589	\$ 42,436	\$ 50,437
10300	University Program Associate II	\$ 42,436	\$ 50,438	\$ 57,637
10300	University Program Associate III	\$ 50,438	\$ 57,638	\$ 64,499
10302	University Program Manager I	\$ 56,245	\$ 71,158	\$ 84,170
10302	University Program Manager II	\$ 71,158	\$ 84,171	\$ 113,513
10302	University Program Manager III	\$ 84,171	\$ 113,514	\$ 143,846
10301	University Program Specialist I	\$ 36,381	\$ 51,285	\$ 65,900
10301	University Program Specialist II	\$ 51,285	\$ 65,901	\$ 78,593
10301	University Program Specialist III	\$ 65,901	\$ 78,594	\$ 91,526
<b>Classification</b>	<b>Social Research Branch</b>			
12415	Social/clinical Research Assistant I	\$ 36,320	\$ 45,405	\$ 52,959
12415	Social/clinical Research Assistant II	\$ 45,405	\$ 52,960	\$ 62,095
12415	Social/clinical Research Assistant III	\$ 52,960	\$ 62,096	\$ 73,745
12468	Social/clinical Research Manager I	\$ 55,434	\$ 74,995	\$ 90,545
12468	Social/clinical Research Manager II	\$ 74,995	\$ 90,546	\$ 114,978
12468	Social/clinical Research Manager III	\$ 90,546	\$ 114,979	\$ 141,045
12416	Social/clinical Research Specialist I	\$ 41,572	\$ 59,566	\$ 70,971
12416	Social/clinical Research Specialist II	\$ 59,566	\$ 70,972	\$ 86,508
12416	Social/clinical Research Specialist III	\$ 70,972	\$ 86,509	\$ 106,162
<b>Classification</b>	<b>Support Services Branch</b>			
11900	Support Services Associate I	\$ 33,540	\$ 34,560	\$ 39,442
11900	Support Services Associate II	\$ 34,560	\$ 39,443	\$ 48,878
11900	Support Services Associate III	\$ 39,443	\$ 48,879	\$ 58,335
11901	Support Services Supervisor I	\$ 35,880	\$ 44,602	\$ 53,663
11901	Support Services Supervisor II	\$ 44,602	\$ 53,664	\$ 77,219
11901	Support Services Supervisor III	\$ 53,664	\$ 77,220	\$ 100,808

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
11902	Translator I	\$ 39,000	\$ 44,238	\$ 50,889
11902	Translator II	\$ 44,238	\$ 50,890	\$ 62,463
11902	Translator III	\$ 50,890	\$ 62,464	\$ 73,848
<b>Classification</b>	<b>Business Systems Branch</b>			
10740	Business Systems Analyst I	\$ 50,586	\$ 70,496	\$ 85,475
10740	Business Systems Analyst II	\$ 70,496	\$ 85,476	\$ 108,737
10740	Business Systems Analyst III	\$ 85,476	\$ 108,738	\$ 132,025
10741	Business Systems Manager I	\$ 67,932	\$ 93,428	\$ 112,527
10741	Business Systems Manager II	\$ 93,428	\$ 112,528	\$ 131,235
10741	Business Systems Manager III	\$ 112,528	\$ 131,236	\$ 150,041
<b>Classification</b>	<b>Purchasing Branch</b>			
10101	Purchasing Manager I	\$ 56,401	\$ 87,217	\$ 112,527
10101	Purchasing Manager II	\$ 87,217	\$ 112,528	\$ 128,693
10101	Purchasing Manager III	\$ 112,528	\$ 128,694	\$ 144,989
10100	Purchasing Specialist I	\$ 34,116	\$ 59,829	\$ 72,854
10100	Purchasing Specialist II	\$ 59,829	\$ 72,855	\$ 83,356
10100	Purchasing Specialist III	\$ 72,855	\$ 83,357	\$ 90,496
<b>Job Family</b>	<b>ENGINEERING AND ARCHITECTURE JOB FAMILY</b>			
<b>Classification</b>	<b>Architects Branch</b>			
16100	Architect I	\$ 46,035	\$ 64,416	\$ 78,245
16100	Architect II	\$ 64,416	\$ 78,246	\$ 89,744
16100	Architect III	\$ 78,246	\$ 89,745	\$ 101,243
16110	Landscape Architect I	\$ 48,124	\$ 62,030	\$ 70,971
16110	Landscape Architect II	\$ 62,030	\$ 70,972	\$ 85,364
16110	Landscape Architect III	\$ 70,972	\$ 85,365	\$ 99,657
<b>Classification</b>	<b>Engineers Branch</b>			
16104	Engineer I	\$ 43,030	\$ 63,414	\$ 75,669
16104	Engineer II	\$ 63,414	\$ 75,670	\$ 102,878
16104	Engineer III	\$ 75,670	\$ 102,879	\$ 120,587
16102	Engineering Assistant I	\$ 34,419	\$ 35,244	\$ 41,495
16102	Engineering Assistant II	\$ 35,244	\$ 41,496	\$ 46,192
16102	Engineering Assistant III	\$ 41,496	\$ 46,193	\$ 51,264
16107	Engineering Director I	\$ 86,162	\$ 145,923	\$ 153,097
16107	Engineering Director II	\$ 145,923	\$ 153,098	\$ 177,201
16107	Engineering Director III	\$ 153,098	\$ 177,202	\$ 200,633
16106	Engineering/Architectural Manager I	\$ 69,016	\$ 110,180	\$ 120,965
16106	Engineering/Architectural Manager II	\$ 110,180	\$ 120,966	\$ 132,832
16106	Engineering/Architectural Manager III	\$ 120,966	\$ 132,833	\$ 146,809
16105	Engineering/Architectural Supervisor I	\$ 46,932	\$ 83,961	\$ 96,233
16105	Engineering/Architectural Supervisor II	\$ 83,961	\$ 96,234	\$ 105,643
16105	Engineering/Architectural Supervisor III	\$ 96,234	\$ 105,644	\$ 126,510
16103	Engineering/Architectural Technician I	\$ 35,884	\$ 47,249	\$ 57,551
16103	Engineering/Architectural Technician II	\$ 47,249	\$ 57,552	\$ 72,979
16103	Engineering/Architectural Technician III	\$ 57,552	\$ 72,980	\$ 88,213
16108	Facility Planner I	\$ 42,952	\$ 62,630	\$ 78,245
16108	Facility Planner II	\$ 62,630	\$ 78,246	\$ 90,355
16108	Facility Planner III	\$ 78,246	\$ 90,356	\$ 101,919

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16109	Geologist/Hydrogeologist I	\$ 48,149	\$ 58,668	\$ 64,267
16109	Geologist/Hydrogeologist II	\$ 58,668	\$ 64,268	\$ 89,524
16109	Geologist/Hydrogeologist III	\$ 64,268	\$ 89,525	\$ 114,634
<b>Job Family HUMAN SERVICES JOB FAMILY</b>				
<b>Classification Human Services Program Consulting Branch</b>				
19100	Human Services Program Consultant I	\$ 48,181	\$ 61,491	\$ 70,315
19100	Human Services Program Consultant II	\$ 61,491	\$ 70,316	\$ 81,138
19100	Human Services Program Consultant III	\$ 70,316	\$ 81,139	\$ 91,779
<b>Classification Human Services Program Support Branch</b>				
19500	Human Services Program Support Tech I	\$ 33,540	\$ 33,562	\$ 38,087
19500	Human Services Program Support Tech II	\$ 33,562	\$ 38,088	\$ 44,078
19500	Human Services Program Support Tech III	\$ 38,088	\$ 44,079	\$ 45,006
<b>Classification Human Service Providers Branch</b>				
19202	Human Services Manager I	\$ 51,872	\$ 69,450	\$ 82,158
19202	Human Services Manager II	\$ 69,450	\$ 82,159	\$ 94,098
19202	Human Services Manager III	\$ 82,159	\$ 94,099	\$ 104,037
19200	Human Services Practitioner I	\$ 33,884	\$ 40,751	\$ 45,748
19200	Human Services Practitioner II	\$ 40,751	\$ 45,749	\$ 60,949
19200	Human Services Practitioner III	\$ 45,749	\$ 60,950	\$ 76,316
19201	Human Services Supervisor I	\$ 44,513	\$ 59,743	\$ 70,587
19201	Human Services Supervisor II	\$ 59,743	\$ 70,588	\$ 81,454
19201	Human Services Supervisor III	\$ 70,588	\$ 81,455	\$ 91,259
<b>Classification Psychology Services Branch</b>				
19300	Psychology Associate I	\$ 52,900	\$ 67,397	\$ 76,467
19300	Psychology Associate II	\$ 67,397	\$ 76,468	\$ 85,330
19300	Psychology Associate III	\$ 76,468	\$ 85,331	\$ 93,900
<b>Classification Social Work Branch</b>				
19400	Social Work Practitioner I	\$ 35,837	\$ 50,497	\$ 62,989
19400	Social Work Practitioner II	\$ 50,497	\$ 62,990	\$ 77,519
19400	Social Work Practitioner III	\$ 62,990	\$ 77,520	\$ 92,200
19401	Social Work Supervisor I	\$ 46,934	\$ 66,839	\$ 82,255
19401	Social Work Supervisor II	\$ 66,839	\$ 82,256	\$ 91,815
19401	Social Work Supervisor III	\$ 82,256	\$ 91,816	\$ 102,106
<b>Job Family INFORMATION AND EDUCATION JOB FAMILY</b>				
<b>Classification Instructional &amp; Training Branch</b>				
13400	Educational Consultant I	\$ 44,560	\$ 59,601	\$ 74,974
13400	Educational Consultant II	\$ 59,601	\$ 74,975	\$ 100,283
13400	Educational Consultant III	\$ 74,975	\$ 100,284	\$ 125,875
13401	Training Specialist I	\$ 42,951	\$ 56,693	\$ 70,739
13401	Training Specialist II	\$ 56,693	\$ 70,740	\$ 90,483
13401	Training Specialist III	\$ 70,740	\$ 90,484	\$ 110,661
<b>Classification Library &amp; Archival Services Branch</b>				
13109	Archives & Records Manager I	\$ 43,822	\$ 60,625	\$ 82,158
13109	Archives & Records Manager II	\$ 60,625	\$ 82,159	\$ 95,711
13109	Archives & Records Manager III	\$ 82,159	\$ 95,712	\$ 109,175
13108	Archives & Records Professional I	\$ 35,880	\$ 48,717	\$ 64,447
13108	Archives & Records Professional II	\$ 48,717	\$ 64,448	\$ 72,508
13108	Archives & Records Professional III	\$ 64,448	\$ 72,509	\$ 80,821

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13106	Library Manager I	\$ 55,026	\$ 74,166	\$ 97,166
13106	Library Manager II	\$ 74,166	\$ 97,167	\$ 106,653
13106	Library Manager III	\$ 97,167	\$ 106,654	\$ 116,782
13104	Library Professional I	\$ 37,590	\$ 49,514	\$ 61,307
13104	Library Professional II	\$ 49,514	\$ 61,308	\$ 78,412
13104	Library Professional III	\$ 61,308	\$ 78,413	\$ 95,940
13105	Library Supervisor I	\$ 44,441	\$ 60,070	\$ 78,555
13105	Library Supervisor II	\$ 60,070	\$ 78,556	\$ 90,755
13105	Library Supervisor III	\$ 78,556	\$ 90,756	\$ 103,640
13103	Library Technician I	\$ 33,540	\$ 37,144	\$ 46,205
13103	Library Technician II	\$ 37,144	\$ 46,206	\$ 55,866
13103	Library Technician III	\$ 46,206	\$ 55,867	\$ 65,378
13102	University Librarian I	\$ 39,469	\$ 51,989	\$ 64,372
13102	University Librarian II	\$ 51,989	\$ 64,373	\$ 74,900
13102	University Librarian III	\$ 64,373	\$ 74,901	\$ 84,838
13101	University Library Specialist I	\$ 34,133	\$ 44,797	\$ 55,411
13101	University Library Specialist II	\$ 44,797	\$ 55,412	\$ 64,436
13101	University Library Specialist III	\$ 55,412	\$ 64,437	\$ 73,667
13100	University Library Technician I	\$ 33,540	\$ 37,144	\$ 46,205
13100	University Library Technician II	\$ 37,144	\$ 46,206	\$ 55,866
13100	University Library Technician III	\$ 46,206	\$ 55,867	\$ 65,378
<b>Classification</b>	<b>Multi-Media Branch</b>			
13605	Broadcast & Emerging Media Eng Mgr I	\$ 46,014	\$ 61,735	\$ 72,406
13605	Broadcast & Emerging Media Eng Mgr II	\$ 61,735	\$ 72,407	\$ 93,188
13605	Broadcast & Emerging Media Eng Mgr III	\$ 72,407	\$ 93,189	\$ 126,865
13604	Broadcast & Emerging Media Eng Spec I	\$ 43,935	\$ 58,116	\$ 65,363
13604	Broadcast & Emerging Media Eng Spec II	\$ 58,116	\$ 65,364	\$ 81,142
13604	Broadcast & Emerging Media Eng Spec III	\$ 65,364	\$ 81,143	\$ 98,429
13603	Broadcast & Emerging Media Eng Tech I	\$ 34,280	\$ 45,743	\$ 52,880
13603	Broadcast & Emerging Media Eng Tech II	\$ 45,743	\$ 52,881	\$ 73,621
13603	Broadcast & Emerging Media Eng Tech III	\$ 52,881	\$ 73,622	\$ 94,474
13602	Broadcast & Emerging Media Manager I	\$ 36,671	\$ 52,305	\$ 63,771
13602	Broadcast & Emerging Media Manager II	\$ 52,305	\$ 63,772	\$ 76,035
13602	Broadcast & Emerging Media Manager III	\$ 63,772	\$ 76,036	\$ 88,202
13601	Broadcast & Emerging Media Specialist I	\$ 35,880	\$ 46,840	\$ 58,379
13601	Broadcast & Emerging Media Specialist II	\$ 46,840	\$ 58,380	\$ 66,209
13601	Broadcast & Emerging Media Specialist III	\$ 58,380	\$ 66,210	\$ 74,090
13600	Broadcast & Emerging Media Technician I	\$ 34,944	\$ 37,401	\$ 42,653
13600	Broadcast & Emerging Media Technician II	\$ 37,401	\$ 42,654	\$ 49,497
13600	Broadcast & Emerging Media Technician III	\$ 42,654	\$ 49,498	\$ 56,090
13300	Multi-Media Technician I	\$ 39,000	\$ 42,064	\$ 53,094
13300	Multi-Media Technician II	\$ 42,064	\$ 53,095	\$ 60,659
13300	Multi-Media Technician III	\$ 53,095	\$ 60,660	\$ 68,414
<b>Classification</b>	<b>Museum &amp; History Branch</b>			
13703	Culture and History Specialist I	\$ 35,077	\$ 47,045	\$ 61,309
13703	Culture and History Specialist II	\$ 47,045	\$ 61,310	\$ 67,352
13703	Culture and History Specialist III	\$ 61,310	\$ 67,353	\$ 84,367

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13702	Curatorial Director I	\$ 43,825	\$ 61,288	\$ 76,349
13702	Curatorial Director II	\$ 61,288	\$ 76,350	\$ 88,659
13702	Curatorial Director III	\$ 76,350	\$ 88,660	\$ 92,515
13701	Curatorial Specialist I	\$ 38,266	\$ 53,640	\$ 63,780
13701	Curatorial Specialist II	\$ 53,640	\$ 63,781	\$ 71,376
13701	Curatorial Specialist III	\$ 63,781	\$ 71,377	\$ 80,782
13700	Curatorial Technician I	\$ 33,540	\$ 36,316	\$ 47,883
13700	Curatorial Technician II	\$ 36,316	\$ 47,884	\$ 53,354
13700	Curatorial Technician III	\$ 47,884	\$ 53,355	\$ 58,335
13201	Public Communication Specialist I	\$ 35,880	\$ 47,473	\$ 63,232
13201	Public Communication Specialist II	\$ 47,473	\$ 63,233	\$ 79,641
13201	Public Communication Specialist III	\$ 63,233	\$ 79,642	\$ 96,560
13202	Visual Arts Specialist I	\$ 37,440	\$ 45,666	\$ 60,554
13202	Visual Arts Specialist II	\$ 45,666	\$ 60,555	\$ 74,330
13202	Visual Arts Specialist III	\$ 60,555	\$ 74,331	\$ 83,413
13150	Student Services Specialist I	\$ 33,540	\$ 40,047	\$ 48,822
13150	Student Services Specialist II	\$ 40,047	\$ 48,823	\$ 68,989
13150	Student Services Specialist III	\$ 48,823	\$ 68,990	\$ 90,156
<b>Classification Arts Branch</b>				
13551	Arts Production Specialist I	\$ 39,000	\$ 41,334	\$ 51,385
13551	Arts Production Specialist II	\$ 41,334	\$ 51,386	\$ 59,669
13551	Arts Production Specialist III	\$ 51,386	\$ 59,670	\$ 67,831
13500	Interior Designer I	\$ 44,591	\$ 56,261	\$ 65,435
13500	Interior Designer II	\$ 56,261	\$ 65,436	\$ 78,064
13500	Interior Designer III	\$ 65,436	\$ 78,065	\$ 91,313
13550	Performing Artist I	\$ 38,322	\$ 48,283	\$ 56,559
13550	Performing Artist II	\$ 48,283	\$ 56,560	\$ 64,157
13550	Performing Artist III	\$ 56,560	\$ 64,158	\$ 72,271
13800	Early Childhood Development Practitioner I	\$ 35,498	\$ 35,498	\$ 39,519
13800	Early Childhood Development Practitioner II	\$ 35,498	\$ 39,520	\$ 50,629
13800	Early Childhood Development Practitioner III	\$ 39,520	\$ 50,630	\$ 61,740
<b>Job Family INFORMATION TECHNOLOGY JOB FAMILY</b>				
<b>Classification IT Director Branch</b>				
12213	Information Technology Director I	\$ 90,607	\$ 122,519	\$ 154,939
12213	Information Technology Director II	\$ 122,519	\$ 154,940	\$ 182,387
12213	Information Technology Director III	\$ 154,940	\$ 182,388	\$ 211,220
<b>Classification Operations &amp; Systems Branch</b>				
12200	IT Operations Technician I	\$ 39,000	\$ 51,444	\$ 64,613
12200	IT Operations Technician II	\$ 51,444	\$ 64,614	\$ 80,719
12200	IT Operations Technician III	\$ 64,614	\$ 80,720	\$ 97,109
12205	Operations And Systems Tech I	\$ 39,000	\$ 49,625	\$ 59,860
12205	Operations And Systems Tech II	\$ 49,625	\$ 59,861	\$ 76,390
12205	Operations And Systems Tech III	\$ 59,861	\$ 76,391	\$ 92,954
<b>Classification Technology Support Branch</b>				
12247	Technology Support Technician I	\$ 36,094	\$ 47,118	\$ 61,405
12247	Technology Support Technician II	\$ 47,118	\$ 61,406	\$ 72,014
12247	Technology Support Technician III	\$ 61,406	\$ 72,015	\$ 83,230

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<b>Job Family INSTITUTIONAL SERVICES JOB FAMILY</b>				
<b>Classification Building Environmental Branch</b>				
16787	Building Environmental Services Manager I	\$ 35,330	\$ 55,530	\$ 64,298
16787	Building Environmental Services Manager II	\$ 55,530	\$ 64,299	\$ 73,066
16787	Building Environmental Services Manager III	\$ 64,299	\$ 73,067	\$ 95,013
16786	Building Environmental Services Supv I	\$ 34,320	\$ 45,696	\$ 50,379
16786	Building Environmental Services Supv II	\$ 45,696	\$ 50,380	\$ 57,248
16786	Building Environmental Services Supv III	\$ 50,380	\$ 57,249	\$ 70,692
16785	Building Environmental Services Tech I	\$ 33,540	\$ 34,320	\$ 37,593
16785	Building Environmental Services Tech II	\$ 34,320	\$ 37,594	\$ 42,720
16785	Building Environmental Services Tech III	\$ 37,594	\$ 42,721	\$ 47,847
<b>Classification Food &amp; Nutrition Branch</b>				
16790	Food Services Manager I	\$ 39,000	\$ 51,208	\$ 62,857
16790	Food Services Manager II	\$ 51,208	\$ 62,858	\$ 81,517
16790	Food Services Manager III	\$ 62,858	\$ 81,518	\$ 120,828
16789	Food Services Supervisor I	\$ 38,760	\$ 42,177	\$ 50,437
16789	Food Services Supervisor II	\$ 42,177	\$ 50,438	\$ 67,402
16789	Food Services Supervisor III	\$ 50,438	\$ 67,403	\$ 75,231
16788	Food Services Technician I	\$ 35,845	\$ 36,504	\$ 36,815
16788	Food Services Technician II	\$ 36,504	\$ 36,816	\$ 37,439
16788	Food Services Technician III	\$ 36,816	\$ 37,440	\$ 44,237
<b>Job Family LAW ENFORCEMENT AND PUBLIC SAFETY</b>				
<b>Classification Occupational Safety &amp; Health Branch</b>				
12518	Environmental Health And Safety Prof I	\$ 35,557	\$ 54,163	\$ 69,204
12518	Environmental Health And Safety Prof II	\$ 54,163	\$ 69,205	\$ 86,602
12518	Environmental Health And Safety Prof III	\$ 69,205	\$ 86,603	\$ 103,768
12517	Environmental Health And Safety Tech I	\$ 33,540	\$ 39,810	\$ 48,439
12517	Environmental Health And Safety Tech II	\$ 39,810	\$ 48,440	\$ 57,667
12517	Environmental Health And Safety Tech III	\$ 48,440	\$ 57,668	\$ 66,859
12519	Environmental Hlth & Safety Mgr/Consult I	\$ 45,816	\$ 70,263	\$ 90,579
12519	Environmental Hlth & Safety Mgr/Consult II	\$ 70,263	\$ 90,580	\$ 114,350
12519	Environmental Hlth & Safety Mgr/Consult III	\$ 90,580	\$ 114,351	\$ 137,272
<b>Classification Law Enforcement Support Branch</b>				
15828	Property Security Officer I	\$ 33,540	\$ 36,213	\$ 41,289
15828	Property Security Officer II	\$ 36,213	\$ 41,290	\$ 53,181
15828	Property Security Officer III	\$ 41,290	\$ 53,182	\$ 67,831
15829	Property Security Supervisor I	\$ 33,540	\$ 37,697	\$ 42,193
15829	Property Security Supervisor II	\$ 37,697	\$ 42,194	\$ 66,134
15829	Property Security Supervisor III	\$ 42,194	\$ 66,135	\$ 90,156
15826	Public Safety Telecommunicator I	\$ 31,200	\$ 33,198	\$ 36,831
15826	Public Safety Telecommunicator II	\$ 33,198	\$ 36,832	\$ 45,922
15826	Public Safety Telecommunicator III	\$ 36,832	\$ 45,923	\$ 50,082
15824	Public Safety Telecommunicator Supervisor I	\$ 32,000	\$ 45,272	\$ 55,194
15824	Public Safety Telecommunicator Supervisor II	\$ 45,272	\$ 55,195	\$ 70,051
15824	Public Safety Telecommunicator Supervisor III	\$ 55,195	\$ 70,052	\$ 77,303
<b>Classification Certified Law Enforcement Branch</b>				
15838	Public Safety Director I	\$ 59,053	\$ 73,904	\$ 82,453
15838	Public Safety Director II	\$ 73,904	\$ 82,454	\$ 96,814
15838	Public Safety Director III	\$ 82,454	\$ 96,815	\$ 118,980

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
<b>Job Family MEDICAL AND HEALTH JOB FAMILY</b>				
<b>Classification Dental Branch</b>				
14201	Dental Assistant I	\$ 37,440	\$ 38,039	\$ 44,424
14201	Dental Assistant II	\$ 38,039	\$ 44,425	\$ 50,286
14201	Dental Assistant III	\$ 44,425	\$ 50,287	\$ 55,766
14202	Dental Hygienist I	\$ 46,410	\$ 60,675	\$ 69,957
14202	Dental Hygienist II	\$ 60,675	\$ 69,958	\$ 81,397
14202	Dental Hygienist III	\$ 69,958	\$ 81,398	\$ 92,323
14203	Dental Technician I	\$ 39,000	\$ 42,833	\$ 48,457
14203	Dental Technician II	\$ 42,833	\$ 48,458	\$ 66,315
14203	Dental Technician III	\$ 48,458	\$ 66,316	\$ 84,171
14200	Dentist I	\$ 86,298	\$ 125,324	\$ 156,072
14200	Dentist II	\$ 125,324	\$ 156,073	\$ 180,668
14200	Dentist III	\$ 156,073	\$ 180,669	\$ 204,864
<b>Classification Dietitian &amp; Nutrition Branch</b>				
14400	Nutrition Assistant I	\$ 37,723	\$ 38,532	\$ 38,999
14400	Nutrition Assistant II	\$ 38,532	\$ 39,000	\$ 45,110
14400	Nutrition Assistant III	\$ 39,000	\$ 45,111	\$ 52,509
14401	Nutrition Specialist I	\$ 44,640	\$ 57,784	\$ 66,602
14401	Nutrition Specialist II	\$ 57,784	\$ 66,603	\$ 85,783
14401	Nutrition Specialist III	\$ 66,603	\$ 85,784	\$ 105,228
<b>Classification Medical Diagnostic Branch</b>				
14251	Medical Diagnostic Specialist I	\$ 51,662	\$ 62,723	\$ 68,766
14251	Medical Diagnostic Specialist II	\$ 62,723	\$ 68,767	\$ 79,401
14251	Medical Diagnostic Specialist III	\$ 68,767	\$ 79,402	\$ 90,145
14250	Medical Diagnostic Technician I	\$ 33,540	\$ 47,163	\$ 61,521
14250	Medical Diagnostic Technician II	\$ 47,163	\$ 61,522	\$ 73,368
14250	Medical Diagnostic Technician III	\$ 61,522	\$ 73,369	\$ 85,705
<b>Classification Medical Laboratory Branch</b>				
14601	Medical Lab Technologist/Specialist I	\$ 47,043	\$ 61,995	\$ 72,080
14601	Medical Lab Technologist/Specialist II	\$ 61,995	\$ 72,081	\$ 86,658
14601	Medical Lab Technologist/Specialist III	\$ 72,081	\$ 86,659	\$ 100,609
14602	Medical Laboratory Supervisor I	\$ 55,265	\$ 73,555	\$ 87,023
14602	Medical Laboratory Supervisor II	\$ 73,555	\$ 87,024	\$ 109,800
14602	Medical Laboratory Supervisor III	\$ 87,024	\$ 109,801	\$ 132,396
14600	Medical Laboratory Technician I	\$ 33,540	\$ 37,248	\$ 46,334
14600	Medical Laboratory Technician II	\$ 37,248	\$ 46,335	\$ 57,786
14600	Medical Laboratory Technician III	\$ 46,335	\$ 57,787	\$ 68,883
<b>Classification Medical Support Services Branch</b>				
14501	Medical Record Manager I	\$ 38,042	\$ 56,509	\$ 70,563
14501	Medical Record Manager II	\$ 56,509	\$ 70,564	\$ 77,373
14501	Medical Record Manager III	\$ 70,564	\$ 77,374	\$ 85,241
14502	Medical Support Specialist I	\$ 71,398	\$ 97,700	\$ 116,781
14502	Medical Support Specialist II	\$ 97,700	\$ 116,782	\$ 129,374
14502	Medical Support Specialist III	\$ 116,782	\$ 129,375	\$ 142,202
14500	Medical Support Technician I	\$ 39,000	\$ 39,621	\$ 43,315
14500	Medical Support Technician II	\$ 39,621	\$ 43,316	\$ 60,390
14500	Medical Support Technician III	\$ 43,316	\$ 60,391	\$ 77,109

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
<b>Classification Medical Therapeutic Services Branch</b>				
14701	Medical Therapeutic Specialist I	\$ 44,513	\$ 67,085	\$ 85,122
14701	Medical Therapeutic Specialist II	\$ 67,085	\$ 85,123	\$ 102,437
14701	Medical Therapeutic Specialist III	\$ 85,123	\$ 102,438	\$ 119,899
14700	Medical Therapy Technician/Assistant I	\$ 35,972	\$ 45,306	\$ 58,590
14700	Medical Therapy Technician/Assistant II	\$ 45,306	\$ 58,591	\$ 63,081
14700	Medical Therapy Technician/Assistant III	\$ 58,591	\$ 63,082	\$ 69,425
<b>Classification Nursing Branch</b>				
14100	Licensed Practical Nurse I	\$ 35,451	\$ 40,526	\$ 48,144
14100	Licensed Practical Nurse II	\$ 40,526	\$ 48,145	\$ 56,374
14100	Licensed Practical Nurse III	\$ 48,145	\$ 56,375	\$ 64,287
14106	Medical/Nursing Assistant I	\$ 33,540	\$ 34,320	\$ 38,069
14106	Medical/Nursing Assistant II	\$ 34,320	\$ 38,070	\$ 46,976
14106	Medical/Nursing Assistant III	\$ 38,070	\$ 46,977	\$ 56,310
14102	Nurse Consultant I	\$ 46,298	\$ 64,945	\$ 79,335
14102	Nurse Consultant II	\$ 64,945	\$ 79,336	\$ 93,186
14102	Nurse Consultant III	\$ 79,336	\$ 93,187	\$ 107,059
14105	Nurse Director I	\$ 63,629	\$ 97,641	\$ 125,292
14105	Nurse Director II	\$ 97,641	\$ 125,293	\$ 137,594
14105	Nurse Director III	\$ 125,293	\$ 137,595	\$ 149,493
14103	Nurse Practitioner I	\$ 65,826	\$ 91,164	\$ 109,779
14103	Nurse Practitioner II	\$ 91,164	\$ 109,780	\$ 125,869
14103	Nurse Practitioner III	\$ 109,780	\$ 125,870	\$ 142,128
14104	Nurse Supervisor I	\$ 62,157	\$ 81,547	\$ 94,995
14104	Nurse Supervisor II	\$ 81,547	\$ 94,996	\$ 106,100
14104	Nurse Supervisor III	\$ 94,996	\$ 106,101	\$ 118,033
14101	Professional Nurse I	\$ 45,147	\$ 60,657	\$ 71,132
14101	Professional Nurse II	\$ 60,657	\$ 71,133	\$ 86,926
14101	Professional Nurse III	\$ 71,133	\$ 86,927	\$ 102,711
<b>Classification Pharmacy Branch</b>				
14151	Pharmacist I	\$ 55,110	\$ 98,369	\$ 135,714
14151	Pharmacist II	\$ 98,369	\$ 135,715	\$ 151,687
14151	Pharmacist III	\$ 135,715	\$ 151,688	\$ 168,891
14152	Pharmacy Director I	\$ 113,835	\$ 147,175	\$ 170,297
14152	Pharmacy Director II	\$ 147,175	\$ 170,298	\$ 190,412
14152	Pharmacy Director III	\$ 170,298	\$ 190,413	\$ 209,013
14150	Pharmacy Technician I	\$ 33,540	\$ 34,072	\$ 39,792
14150	Pharmacy Technician II	\$ 34,072	\$ 39,793	\$ 52,542
14150	Pharmacy Technician III	\$ 39,793	\$ 52,543	\$ 65,494
<b>Classification Physician Practitioner Branch</b>				
14300	Physician Assistant I	\$ 72,188	\$ 94,205	\$ 109,779
14300	Physician Assistant II	\$ 94,205	\$ 109,780	\$ 128,001
14300	Physician Assistant III	\$ 109,780	\$ 128,002	\$ 146,318
<b>Classification Medical and Health Program Consulting Branch</b>				
14800	Medical and Health Program Consultant I	\$ 39,000	\$ 44,914	\$ 48,715
14800	Medical and Health Program Consultant II	\$ 44,914	\$ 48,716	\$ 62,992
14800	Medical and Health Program Consultant III	\$ 48,716	\$ 62,993	\$ 76,836

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
<b>Job Family NATURAL RESOURCES &amp; SCIENTIFIC JOB FAMILY</b>				
<b>Classification Agricultural Management Branch</b>				
12520	Agricultural/Horticultural Specialist I	\$ 33,540	\$ 34,320	\$ 37,931
12520	Agricultural/Horticultural Specialist II	\$ 34,320	\$ 37,932	\$ 47,852
12520	Agricultural/Horticultural Specialist III	\$ 37,932	\$ 47,853	\$ 58,335
12525	Turf/Agricultural Program Manager I	\$ 35,880	\$ 46,996	\$ 59,514
12525	Turf/Agricultural Program Manager II	\$ 46,996	\$ 59,515	\$ 71,530
12525	Turf/Agricultural Program Manager III	\$ 59,515	\$ 71,531	\$ 83,954
<b>Classification Environmental Management Branch</b>				
12521	Environmental Specialist I	\$ 35,851	\$ 49,536	\$ 61,307
12521	Environmental Specialist II	\$ 49,536	\$ 61,308	\$ 69,548
12521	Environmental Specialist III	\$ 61,308	\$ 69,549	\$ 77,353
<b>Classification Research Branch</b>				
12516	Research Director I	\$ 63,321	\$ 82,051	\$ 93,958
12516	Research Director II	\$ 82,051	\$ 93,959	\$ 116,782
12516	Research Director III	\$ 93,959	\$ 116,783	\$ 148,154
12503	Research Operations Manager I	\$ 53,853	\$ 68,819	\$ 78,743
12503	Research Operations Manager II	\$ 68,819	\$ 78,744	\$ 97,762
12503	Research Operations Manager III	\$ 78,744	\$ 97,763	\$ 125,338
12502	Research Specialist I	\$ 45,454	\$ 60,191	\$ 68,818
12502	Research Specialist II	\$ 60,191	\$ 68,819	\$ 85,358
12502	Research Specialist III	\$ 68,819	\$ 85,359	\$ 109,409
12501	Research Technician I	\$ 34,320	\$ 41,851	\$ 47,745
12501	Research Technician II	\$ 41,851	\$ 47,746	\$ 59,043
12501	Research Technician III	\$ 47,746	\$ 59,044	\$ 72,734
<b>Classification Undersea Research Branch</b>				
12523	Research Vessel Captain I	\$ 34,280	\$ 49,883	\$ 61,780
12523	Research Vessel Captain II	\$ 49,883	\$ 61,781	\$ 70,109
12523	Research Vessel Captain III	\$ 61,781	\$ 70,110	\$ 78,411
12524	Scientific Diving Specialist I	\$ 41,448	\$ 53,665	\$ 61,313
12524	Scientific Diving Specialist II	\$ 53,665	\$ 61,314	\$ 70,698
12524	Scientific Diving Specialist III	\$ 61,314	\$ 70,699	\$ 80,533
<b>Classification Laboratory Support Branch</b>				
12522	Laboratory Assistant I	\$ 33,540	\$ 35,082	\$ 41,967
12522	Laboratory Assistant II	\$ 35,082	\$ 41,968	\$ 46,726
12522	Laboratory Assistant III	\$ 41,968	\$ 46,727	\$ 51,871
<b>Job Family OPERATIONS AND TRADES JOB FAMILY</b>				
<b>Classification Aircraft Operations Branch</b>				
17801	Aircraft Maintenance Specialist I	\$ 44,508	\$ 55,196	\$ 61,307
17801	Aircraft Maintenance Specialist II	\$ 55,196	\$ 61,308	\$ 74,601
17801	Aircraft Maintenance Specialist III	\$ 61,308	\$ 74,602	\$ 87,959
17802	Aircraft Operations Supervisor I	\$ 58,678	\$ 72,315	\$ 80,254
17802	Aircraft Operations Supervisor II	\$ 72,315	\$ 80,255	\$ 93,910
17802	Aircraft Operations Supervisor III	\$ 80,255	\$ 93,911	\$ 107,641
17800	Aircraft Pilot I	\$ 53,456	\$ 65,983	\$ 73,202
17800	Aircraft Pilot II	\$ 65,983	\$ 73,203	\$ 88,225
17800	Aircraft Pilot III	\$ 73,203	\$ 88,226	\$ 103,318

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
<b>Classification Electronics Career Branch</b>				
17500	Electronics Specialist I	\$ 37,849	\$ 50,272	\$ 58,387
17500	Electronics Specialist II	\$ 50,272	\$ 58,388	\$ 74,585
17500	Electronics Specialist III	\$ 58,388	\$ 74,586	\$ 91,035
17501	Electronics Supervisor I	\$ 51,824	\$ 66,985	\$ 79,244
17501	Electronics Supervisor II	\$ 66,985	\$ 79,245	\$ 87,692
17501	Electronics Supervisor III	\$ 79,245	\$ 87,693	\$ 100,639
<b>Classification Facility Maintenance Branch</b>				
17401	Facilities Superintendent I	\$ 51,940	\$ 69,313	\$ 81,974
17401	Facilities Superintendent II	\$ 69,313	\$ 81,975	\$ 97,044
17401	Facilities Superintendent III	\$ 81,975	\$ 97,045	\$ 111,830
17421	Facility Maintenance Supervisor I	\$ 38,285	\$ 49,821	\$ 61,608
17421	Facility Maintenance Supervisor II	\$ 49,821	\$ 61,609	\$ 78,158
17421	Facility Maintenance Supervisor III	\$ 61,609	\$ 78,159	\$ 94,709
17422	Facility Maintenance Tech - Bldg Trades I	\$ 36,467	\$ 39,950	\$ 47,704
17422	Facility Maintenance Tech - Bldg Trades II	\$ 39,950	\$ 47,705	\$ 57,922
17422	Facility Maintenance Tech - Bldg Trades III	\$ 47,705	\$ 57,923	\$ 68,232
17423	Facility Maintenance Tech - Mech Trades I	\$ 35,099	\$ 41,736	\$ 52,513
17423	Facility Maintenance Tech - Mech Trades II	\$ 41,736	\$ 52,514	\$ 63,438
17423	Facility Maintenance Tech - Mech Trades III	\$ 52,514	\$ 63,439	\$ 74,402
<b>Classification Golf Professional Branch</b>				
17700	Golf Professional I	\$ 35,880	\$ 45,058	\$ 54,407
17700	Golf Professional II	\$ 45,058	\$ 54,408	\$ 68,041
17700	Golf Professional III	\$ 54,408	\$ 68,042	\$ 84,427
<b>Classification Printing Services Branch</b>				
17101	Print /Document Services Supervisor I	\$ 39,000	\$ 47,491	\$ 61,835
17101	Print /Document Services Supervisor II	\$ 47,491	\$ 61,836	\$ 76,628
17101	Print /Document Services Supervisor III	\$ 61,836	\$ 76,629	\$ 91,733
17100	Print/Document Services Technician I	\$ 34,320	\$ 34,320	\$ 38,530
17100	Print/Document Services Technician II	\$ 34,320	\$ 38,531	\$ 49,024
17100	Print/Document Services Technician III	\$ 38,531	\$ 49,025	\$ 59,692
<b>Classification Specialty Trades Branch</b>				
17600	Specialty Trades Technician I	\$ 33,540	\$ 45,683	\$ 56,964
17600	Specialty Trades Technician II	\$ 45,683	\$ 56,965	\$ 71,726
17600	Specialty Trades Technician III	\$ 56,965	\$ 71,727	\$ 86,240
<b>Classification Utilities Operation &amp; Maintenance Branch</b>				
17907	Energy Utilities Specialist I	\$ 35,100	\$ 51,399	\$ 57,739
17907	Energy Utilities Specialist II	\$ 51,399	\$ 57,740	\$ 69,532
17907	Energy Utilities Specialist III	\$ 57,740	\$ 69,533	\$ 85,230
17908	Energy Utilities Supervisor I	\$ 38,135	\$ 55,464	\$ 68,756
17908	Energy Utilities Supervisor II	\$ 55,464	\$ 68,757	\$ 80,919
17908	Energy Utilities Supervisor III	\$ 68,757	\$ 80,920	\$ 93,210
17906	Energy Utilities Technician I	\$ 33,540	\$ 41,882	\$ 49,443
17906	Energy Utilities Technician II	\$ 41,882	\$ 49,444	\$ 60,241
17906	Energy Utilities Technician III	\$ 49,444	\$ 60,242	\$ 71,099

PMIS CODE	EHRA IRIT Classification Title	MIN	MID	MAX
17900	High Voltage Distribution Specialist I	\$ 44,653	\$ 60,140	\$ 69,877
17900	High Voltage Distribution Specialist II	\$ 60,140	\$ 69,878	\$ 82,481
17900	High Voltage Distribution Specialist III	\$ 69,878	\$ 82,482	\$ 90,879
17901	High Voltage Distribution Supervisor I	\$ 51,940	\$ 67,636	\$ 78,032
17901	High Voltage Distribution Supervisor II	\$ 67,636	\$ 78,033	\$ 95,367
17901	High Voltage Distribution Supervisor III	\$ 78,033	\$ 95,368	\$ 113,443
17902	Utilities Plant Operator I	\$ 38,064	\$ 43,755	\$ 53,222
17902	Utilities Plant Operator II	\$ 43,755	\$ 53,223	\$ 66,789
17902	Utilities Plant Operator III	\$ 53,223	\$ 66,790	\$ 82,128
17903	Utilities Plant Supervisor I	\$ 39,000	\$ 51,158	\$ 62,310
17903	Utilities Plant Supervisor II	\$ 51,158	\$ 62,311	\$ 68,277
17903	Utilities Plant Supervisor III	\$ 62,311	\$ 68,278	\$ 74,840
17905	Water Treatment Plant Operations Supv I	\$ 36,938	\$ 49,311	\$ 57,774
17905	Water Treatment Plant Operations Supv II	\$ 49,311	\$ 57,775	\$ 66,651
17905	Water Treatment Plant Operations Supv III	\$ 57,775	\$ 66,652	\$ 75,550
17904	Water Treatment Plant Operator I	\$ 33,540	\$ 39,608	\$ 45,205
17904	Water Treatment Plant Operator II	\$ 39,608	\$ 45,206	\$ 51,642
17904	Water Treatment Plant Operator III	\$ 45,206	\$ 51,643	\$ 58,321
<b>Classification</b>	<b>Vehicle/Equipment Operator Branch</b>			
18402	Transportation Supervisor I	\$ 43,239	\$ 56,608	\$ 65,398
18402	Transportation Supervisor II	\$ 56,608	\$ 65,399	\$ 79,263
18402	Transportation Supervisor III	\$ 65,399	\$ 79,264	\$ 93,198
17123	Vehicle/Equipment Operator I	\$ 35,175	\$ 36,511	\$ 43,570
17123	Vehicle/Equipment Operator II	\$ 36,511	\$ 43,571	\$ 54,972
17123	Vehicle/Equipment Operator III	\$ 43,571	\$ 54,973	\$ 66,443
17318	Vehicle/Equipment Repair Tech Supv I	\$ 39,000	\$ 54,480	\$ 66,138
17318	Vehicle/Equipment Repair Tech Supv II	\$ 54,480	\$ 66,139	\$ 82,259
17318	Vehicle/Equipment Repair Tech Supv III	\$ 66,139	\$ 82,260	\$ 98,435
17313	Vehicle/Equipment Repair Technician I	\$ 37,440	\$ 44,029	\$ 51,191
17313	Vehicle/Equipment Repair Technician II	\$ 44,029	\$ 51,192	\$ 59,948
17313	Vehicle/Equipment Repair Technician III	\$ 51,192	\$ 59,949	\$ 73,422