

FY21/22 SAAO Tier II Salary Ranges					
Effective July 1, 2022					
CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum	
Group 1a - UNC-CH	[111000] Chief Audit Officer	\$145,418	\$190,177	\$216,994	\$261,753
Group 1b - NCSU		\$145,349	\$190,086	\$216,890	\$261,627
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$97,516	\$129,183	\$143,863	\$175,530
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$73,029	\$91,550	\$112,931	\$131,452
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$65,726	\$82,395	\$101,637	\$118,306
Group 1a - UNC-CH	[115000] Chief Enrollment Management Officer	\$191,462	\$245,334	\$290,760	\$344,632
Group 1b - NCSU		\$180,893	\$236,369	\$270,131	\$325,607
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$145,378	\$191,205	\$215,852	\$261,680
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$123,579	\$163,227	\$182,793	\$222,441
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$104,732	\$137,500	\$155,750	\$188,518
Group 1a - UNC-CH	[117000] Chief Extension/ Engagement Officer	\$202,661	\$262,477	\$304,975	\$364,791
Group 1b - NCSU		\$185,618	\$238,616	\$281,114	\$334,112
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$157,775	\$202,824	\$238,947	\$283,995
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$106,065	\$141,499	\$155,483	\$190,917
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$95,459	\$127,349	\$139,935	\$171,825
Group 1a - UNC-CH	[119000] Chief External Affairs Officer	\$193,775	\$247,930	\$294,639	\$348,794
Group 1b - NCSU		\$176,159	\$225,391	\$267,853	\$317,086
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$153,181	\$195,992	\$232,916	\$275,727
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$101,555	\$135,125	\$149,229	\$182,799
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$91,400	\$121,613	\$134,306	\$164,519
Group 1a - UNC-CH	[121000] Chief Facilities Officer	\$177,054	\$226,956	\$268,795	\$318,697
Group 1b - NCSU		\$176,970	\$226,848	\$268,667	\$318,545
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$128,230	\$165,897	\$193,146	\$230,813
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$98,537	\$127,496	\$148,408	\$177,367
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$78,761	\$105,066	\$115,466	\$141,771
Group 1a - UNC-CH	[123000] Chief Financial Officer	\$193,867	\$256,286	\$286,543	\$348,961
Group 1b - NCSU		\$176,243	\$232,988	\$260,493	\$317,238
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$160,221	\$211,807	\$236,812	\$288,398
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$125,654	\$158,228	\$193,604	\$226,178
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$113,089	\$142,405	\$174,244	\$203,560

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[127000] Chief Human Resources Officer	\$198,196	\$261,477	\$293,473	\$356,754
Group 1b - NCSU		\$180,179	\$237,706	\$266,794	\$324,321
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$124,529	\$164,381	\$184,300	\$224,152
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$98,554	\$124,673	\$151,279	\$177,398
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$86,843	\$107,917	\$135,242	\$156,317
Group 1a - UNC-CH	[129000] Chief Information/ IT Officer	\$202,015	\$261,029	\$304,612	\$363,626
Group 1b - NCSU		\$183,650	\$237,299	\$276,920	\$330,569
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$159,695	\$206,347	\$240,800	\$287,452
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$119,276	\$157,889	\$176,083	\$214,696
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$94,930	\$124,004	\$141,801	\$170,875
Group 1a - UNC-CH	[131000] Chief Institutional Planning Officer	\$169,429	\$221,064	\$253,338	\$304,973
Group 1b - NCSU		\$169,349	\$220,959	\$253,218	\$304,828
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$123,643	\$148,170	\$198,031	\$222,558
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$116,656	\$152,003	\$174,634	\$209,981
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$104,990	\$136,803	\$157,171	\$188,983
Group 1a - UNC-CH	[133000] Chief Institutional Research Officer	\$186,284	\$243,055	\$278,540	\$340,277
Group 1b - NCSU		\$169,349	\$220,959	\$253,218	\$309,343
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$116,656	\$152,003	\$174,634	\$212,804
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$101,855	\$139,386	\$145,807	\$195,140
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$77,501	\$101,539	\$115,463	\$142,155
Group 1a - UNC-CH	[139000] Chief Library Officer	\$197,852	\$256,570	\$297,417	\$359,197
Group 1b - NCSU		\$179,866	\$233,245	\$270,379	\$326,543
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$124,952	\$165,589	\$184,277	\$231,825
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$112,457	\$149,030	\$165,849	\$208,642
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$80,032	\$106,453	\$117,637	\$149,034
Group 1a - UNC-CH	[141000] Chief Public Relations/ Communications Officer	\$195,165	\$259,104	\$287,359	\$351,297
Group 1b - NCSU		\$177,423	\$235,549	\$261,235	\$319,361
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$106,079	\$138,006	\$159,014	\$190,941
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$91,428	\$117,224	\$138,774	\$164,570
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$73,501	\$97,966	\$107,838	\$132,303
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)	[155010]-Dean of Students (with/without Faculty status)	\$107,763	\$129,387	\$172,349	\$193,973
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$85,156	\$113,699	\$124,739	\$153,281

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[161000] Chief Accounting Officer/ Controller	\$145,900	\$195,591	\$212,929	\$262,620
Group 1b - NCSU		\$144,762	\$195,524	\$209,810	\$260,572
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$112,060	\$147,411	\$166,357	\$201,708
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$87,173	\$113,480	\$130,603	\$156,911
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$78,455	\$102,132	\$117,543	\$141,219
Group 1a - UNC-CH	[163000] Chief Architect for the Institution	\$138,100	\$176,077	\$210,603	\$248,580
Group 1b - NCSU		\$122,176	\$162,360	\$179,732	\$219,916
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$93,366	\$124,247	\$137,179	\$168,060
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$87,921	\$119,700	\$126,479	\$158,258
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$79,129	\$107,730	\$113,831	\$142,432
Group 1a - UNC-CH	[164000] Chief Auxiliary Services Officer	\$141,786	\$185,998	\$211,004	\$255,216
Group 1b - NCSU		\$139,586	\$181,788	\$209,054	\$251,256
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$100,608	\$130,854	\$150,848	\$181,094
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$76,021	\$100,693	\$112,166	\$136,838
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$68,419	\$90,624	\$100,949	\$123,154
Group 1a - UNC-CH	[165000] Chief Budget Officer	\$154,500	\$209,098	\$223,502	\$278,100
Group 1b - NCSU		\$142,272	\$197,210	\$201,152	\$256,090
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$101,466	\$131,485	\$152,619	\$182,638
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$81,101	\$107,016	\$120,067	\$145,982
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$79,113	\$105,987	\$115,530	\$142,404
Group 1a - UNC-CH	[166000] Chief Purchasing Officer	\$125,588	\$160,814	\$190,831	\$226,058
Group 1b - NCSU		\$114,219	\$147,401	\$172,411	\$205,593
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$80,907	\$104,783	\$121,757	\$145,633
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$68,531	\$88,118	\$103,770	\$123,357
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$59,706	\$81,100	\$86,078	\$107,472
Group 1a - UNC-CH	[167000] Chief Equal Opportunity/ Affirmative Action Officer	\$119,743	\$156,456	\$178,824	\$215,537
Group 1b - NCSU		\$117,345	\$153,330	\$175,235	\$211,220
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$86,526	\$111,848	\$130,424	\$155,746
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$78,453	\$104,615	\$115,052	\$141,215
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$70,607	\$94,154	\$103,547	\$127,093
Group 1a - UNC-CH	[168000] Chief Diversity Officer	\$211,765	\$263,395	\$329,546	\$381,176
Group 1b - NCSU		\$172,176	\$226,472	\$255,621	\$309,917
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$129,649	\$166,845	\$196,173	\$233,369
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$105,507	\$140,688	\$154,732	\$189,913
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$94,364	\$123,265	\$140,954	\$169,855
Group 1b - NCSU	[169010] Chief Veterinary Hospital Administrator	\$143,264	\$189,990	\$211,148	\$257,874

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Group 1a - UNC-CH	[171000] Chief Student Admissions Officer	\$117,305	\$153,278	\$175,175	\$211,148
Group 1b - NCSU		\$111,525	\$148,718	\$163,552	\$200,745
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$87,174	\$116,278	\$127,810	\$156,914
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$76,038	\$100,312	\$112,595	\$136,869
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$66,763	\$83,613	\$103,324	\$120,174
Group 1a - UNC-CH	[172000] Chief Student Financial Aid Officer	\$126,479	\$165,725	\$188,415	\$227,661
Group 1b - NCSU		\$104,443	\$138,818	\$153,622	\$187,997
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$83,119	\$111,055	\$121,679	\$149,615
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$71,417	\$94,538	\$105,430	\$128,551
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$62,814	\$83,922	\$91,958	\$113,066
Group 1a - UNC-CH	[173000] Chief Student Registration/ Records Officer	\$123,802	\$172,821	\$173,825	\$222,844
Group 1b - NCSU		\$109,664	\$141,295	\$165,764	\$197,395
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$81,892	\$107,936	\$121,362	\$147,406
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$71,952	\$95,108	\$106,357	\$129,513
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$63,623	\$81,887	\$96,256	\$114,521
Group 1a - UNC-CH	[175000] Chief Technology Transfer Officer	\$176,126	\$223,177	\$269,976	\$317,027
Group 1b - NCSU		\$160,115	\$202,888	\$245,433	\$288,206
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$110,441	\$147,018	\$162,217	\$198,794
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$99,397	\$132,316	\$145,995	\$178,915
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$89,457	\$119,085	\$131,396	\$161,023
Group 1a - UNC-CH	[176000] Chief Sponsored Research/ Programs Administrator	\$163,301	\$221,239	\$236,003	\$293,941
Group 1b - NCSU		\$141,693	\$178,555	\$218,185	\$255,047
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$87,068	\$113,648	\$130,143	\$156,723
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$72,985	\$93,972	\$110,386	\$131,373
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$63,585	\$88,737	\$89,301	\$114,453
Group 1a - UNC-CH	[177000] Chief Contracts and Grants Administrator	\$108,044	\$138,090	\$164,432	\$194,478
Group 1b - NCSU		\$98,221	\$125,536	\$149,484	\$176,799
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$74,905	\$102,941	\$106,794	\$134,830
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$61,825	\$82,737	\$90,373	\$111,285
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$55,643	\$74,463	\$81,336	\$100,157
Group 1a - UNC-CH	[181000] Deputy Provost	\$206,061	\$275,626	\$301,344	\$370,909
Group 1b - NCSU		\$187,328	\$250,569	\$273,949	\$337,190
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$144,341	\$191,297	\$212,859	\$259,815
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$129,849	\$168,892	\$194,684	\$233,727
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$102,036	\$134,298	\$151,404	\$183,666

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Group 1a - UNC-CH	[183000] Associate Provost	\$167,096	\$216,219	\$251,649	\$300,772
Group 1b - NCSU		\$160,879	\$207,843	\$242,617	\$289,581
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$126,626	\$169,720	\$184,834	\$227,928
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$104,796	\$141,234	\$152,196	\$188,634
Group 4 (ECSU, NCCSM, UNCA, UNCSA)		\$93,494	\$128,366	\$133,417	\$168,289
Group 1a - UNC-CH	[185000] Assistant Provost	\$120,857	\$163,095	\$175,305	\$217,543
Group 1b - NCSU		\$115,202	\$150,530	\$172,035	\$207,363
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$93,658	\$118,869	\$143,373	\$168,584
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$91,054	\$120,067	\$134,883	\$163,896
Group 4 (ECSU, NCCSM, UNCA, UNCSA)		\$78,927	\$101,335	\$119,661	\$142,069
Group 1a - UNC-CH	[187020] Chief of Staff to System or Institution CEO	\$199,669	\$257,776	\$301,297	\$359,404
Group 1b - NCSU		\$181,517	\$234,342	\$273,906	\$326,731
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$130,613	\$163,798	\$201,917	\$235,103
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$113,662	\$153,539	\$164,714	\$204,592
Group 4 (ECSU, NCCSM, UNCA, UNCSA)		\$107,390	\$143,141	\$157,551	\$193,302
Group 1a - UNC-CH	[194010] Deputy Chief Financial Officer	\$133,870	\$160,444	\$214,393	\$240,967
Group 1b - NCSU		\$121,700	\$145,858	\$194,903	\$219,061
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$111,763	\$136,606	\$176,329	\$201,173
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$101,372	\$134,096	\$149,745	\$182,469
Group 4 (ECSU, NCCSM, UNCA, UNCSA)		\$89,293	\$118,232	\$131,787	\$160,727
Group 1a - UNC-CH	[194020] Deputy Chief Facilities Officer	\$113,769	\$154,546	\$164,008	\$204,785
Group 1b - NCSU		\$109,684	\$148,827	\$158,289	\$197,432
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$84,090	\$112,212	\$123,241	\$151,363
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$69,819	\$91,783	\$103,711	\$125,675
Group 4 (ECSU, NCCSM, UNCA, UNCSA)		\$64,584	\$89,276	\$91,560	\$116,252
Group 1a - UNC-CH	[194030] Deputy Chief HR Officer	\$139,981	\$175,703	\$216,243	\$251,965
Group 1b - NCSU		\$116,474	\$151,654	\$174,473	\$209,653
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$89,696	\$116,926	\$134,224	\$161,454
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$67,999	\$86,996	\$103,402	\$122,399
Group 4 (ECSU, NCCSM, UNCA, UNCSA)		\$65,775	\$88,099	\$96,072	\$118,396
Group 1a - UNC-CH	[194040] Deputy Chief Information/ IT Officer	\$160,771	\$206,435	\$243,725	\$289,388
Group 1b - NCSU		\$146,156	\$187,668	\$221,568	\$263,080
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$114,324	\$151,623	\$168,485	\$205,784
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$101,274	\$129,786	\$153,782	\$182,294
Group 4 (ECSU, NCCSM, UNCA, UNCSA)		\$72,391	\$93,506	\$109,189	\$130,304

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Group 1a - UNC-CH	[194060] Deputy Chief Advancement/ Development Officer	\$190,359	\$238,198	\$294,807	\$342,646
Group 1b - NCSU		\$173,054	\$216,544	\$268,006	\$311,496
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$117,804	\$151,074	\$178,776	\$212,046
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$91,948	\$120,479	\$136,976	\$165,507
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$80,095	\$100,312	\$123,954	\$144,171
Group 1a - UNC-CH	[194150] Deputy Chief Budget Officer	\$114,373	\$155,219	\$165,025	\$205,871
Group 1b - NCSU		\$111,417	\$151,081	\$160,887	\$200,551
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$77,232	\$100,339	\$115,911	\$139,018
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$77,582	\$105,544	\$111,685	\$139,647
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$69,824	\$94,990	\$100,517	\$125,682
Group 1a - UNC-CH	194170 Deputy Chief Student Affairs (New 2020)	\$146,731	\$195,255	\$215,591	\$264,115
Group 1b - NCSU		\$132,058	\$175,730	\$194,032	\$237,704
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$100,810	\$131,228	\$151,040	\$181,458
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$90,729	\$118,105	\$135,936	\$163,312
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$81,656	\$106,295	\$122,342	\$146,981
Group 1a - UNC-CH	194180 Deputy Chief Research Officer (New 2020)	\$172,781	\$228,858	\$254,930	\$311,007
Group 1b - NCSU		\$155,503	\$205,972	\$229,437	\$279,906
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$139,953	\$185,375	\$206,493	\$251,915
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$125,958	\$166,837	\$185,844	\$226,724
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$113,362	\$150,154	\$167,260	\$204,051
Group 1a - UNC-CH	[196010] Bursar	\$96,286	\$129,684	\$139,918	\$173,316
Group 1b - NCSU		\$90,571	\$117,314	\$136,284	\$163,027
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$76,770	\$97,246	\$117,709	\$138,185
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$63,126	\$83,934	\$92,818	\$113,626
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$57,608	\$77,099	\$84,202	\$103,694
Group 1a - UNC-CH	[196020] Chief Campus Bookstore Administrator	\$94,016	\$126,113	\$137,133	\$169,229
Group 1b - NCSU		\$85,469	\$114,648	\$124,666	\$153,845
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$69,519	\$88,544	\$106,109	\$125,134
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$62,209	\$85,064	\$89,121	\$111,976
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$55,988	\$76,558	\$80,209	\$100,778
Group 1a - UNC-CH	[196030] Chief Campus Continuing Education Administrator	\$106,413	\$134,042	\$163,915	\$191,544
Group 1b - NCSU		\$96,739	\$121,856	\$149,014	\$174,131
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$93,283	\$126,894	\$134,298	\$167,909
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$75,742	\$98,401	\$113,677	\$136,336
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$68,168	\$88,561	\$102,309	\$122,702

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[196040] Chief Online Education Administrator	\$132,267	\$163,722	\$206,626	\$238,081
Group 1b - NCSU		\$120,243	\$148,838	\$187,842	\$216,437
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$87,261	\$115,820	\$128,510	\$157,069
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$72,809	\$91,270	\$112,595	\$131,056
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$60,970	\$82,235	\$88,481	\$109,746
Group 1a - UNC-CH	[196050] Chief Campus International Education Administrator	\$152,023	\$177,075	\$248,589	\$273,641
Group 1b - NCSU		\$85,741	\$114,724	\$125,352	\$154,335
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$84,552	\$113,059	\$123,687	\$152,194
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$80,594	\$98,871	\$126,793	\$145,070
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$72,535	\$88,984	\$114,114	\$130,563
Group 1a - UNC-CH	[196060] Chief Environmental Health and Safety Administrator	\$130,846	\$172,436	\$193,932	\$235,522
Group 1b - NCSU		\$111,173	\$142,714	\$168,570	\$200,111
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$81,043	\$101,821	\$125,100	\$145,878
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$68,620	\$90,336	\$101,800	\$123,516
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$63,851	\$82,811	\$95,972	\$114,932
Group 1a - UNC-CH	[196070] Chief Campus Risk Management & Insurance Administrator	\$106,440	\$126,250	\$171,783	\$191,593
Group 1b - NCSU		\$99,173	\$130,078	\$147,607	\$178,512
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$83,520	\$107,797	\$126,060	\$150,337
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$72,420	\$100,160	\$102,615	\$130,355
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$65,178	\$90,144	\$92,354	\$117,320
Group 1a - UNC-CH	[196090] Chief Campus Parking/ Transportation Administrator	\$130,600	\$170,730	\$194,951	\$235,081
Group 1b - NCSU		\$89,090	\$117,856	\$131,596	\$160,362
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$69,800	\$88,390	\$107,051	\$125,641
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$62,820	\$79,551	\$96,346	\$113,077
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$56,538	\$71,596	\$86,711	\$101,769
Group 1a - UNC-CH	[196100] Chief Campus Employment Administrator	\$92,445	\$111,502	\$147,344	\$166,401
Group 1b - NCSU		\$83,911	\$110,551	\$124,399	\$151,039
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$75,520	\$99,496	\$111,959	\$135,935
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$69,603	\$96,858	\$98,031	\$125,286
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$62,643	\$87,172	\$88,228	\$112,757
Group 1a - UNC-CH	[196110] Chief Campus Payroll Administrator	\$102,561	\$131,347	\$155,825	\$184,611
Group 1b - NCSU		\$87,356	\$113,816	\$130,781	\$157,241
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$66,639	\$86,546	\$100,044	\$119,951
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$57,357	\$73,699	\$86,901	\$103,243
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$55,052	\$72,852	\$81,293	\$99,093

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[196120] Chief Campus Benefits Administrator	\$89,412	\$122,622	\$127,731	\$160,941
Group 1b - NCSU		\$87,178	\$119,495	\$124,604	\$156,921
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$68,274	\$90,293	\$100,875	\$122,894
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$65,473	\$88,564	\$94,761	\$117,852
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$59,809	\$79,708	\$87,757	\$107,656
Group 1a - UNC-CH	[196130] Chief Campus Employee Relations Administrator	\$98,943	\$130,723	\$146,316	\$178,097
Group 1b - NCSU		\$93,399	\$119,904	\$141,612	\$168,117
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$78,870	\$100,040	\$120,795	\$141,965
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$73,972	\$98,390	\$108,732	\$133,150
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$70,452	\$88,551	\$108,716	\$126,814
Group 1a - UNC-CH	[196140] Chief Campus Classification & Compensation Administrator	\$103,305	\$134,930	\$154,325	\$185,950
Group 1b - NCSU		\$93,914	\$122,664	\$140,295	\$169,045
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$71,697	\$97,971	\$102,781	\$129,055
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$69,870	\$94,694	\$100,943	\$125,767
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$63,937	\$88,174	\$90,849	\$115,086
Group 1a - UNC-CH	[196150] Chief Campus HR Information Systems Administrator	\$99,407	\$126,449	\$151,889	\$178,932
Group 1b - NCSU		\$90,370	\$114,954	\$138,081	\$162,665
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$67,716	\$86,293	\$103,312	\$121,889
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$56,268	\$75,065	\$82,486	\$101,283
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$50,641	\$67,559	\$74,237	\$91,155
Group 1a - UNC-CH	[196160] Chief Campus Training & Development Administrator	\$102,720	\$122,622	\$164,994	\$184,896
Group 1b - NCSU		\$89,524	\$118,685	\$131,983	\$161,144
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$71,205	\$96,594	\$102,781	\$128,170
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$67,328	\$89,106	\$99,412	\$121,190
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$60,595	\$80,195	\$89,471	\$109,071
Group 1a - UNC-CH	[196170] Chief Campus Food/ Dining Services Administrator	\$106,560	\$143,059	\$155,310	\$191,809
Group 1b - NCSU		\$103,669	\$141,869	\$148,403	\$186,603
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$89,530	\$115,962	\$134,722	\$161,154
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$76,270	\$102,526	\$111,031	\$137,287
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$68,643	\$92,273	\$99,928	\$123,558
Group 1a - UNC-CH	[196180] Chief Campus Research Park Administrator	\$154,883	\$206,418	\$227,255	\$278,790
Group 1b - NCSU		\$140,803	\$187,653	\$206,595	\$253,445
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$125,517	\$168,674	\$182,774	\$225,931
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$112,965	\$151,807	\$164,497	\$203,338
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$101,669	\$136,626	\$148,047	\$183,004

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[196190] Chief Campus Real Estate Administrator	\$122,649	\$159,119	\$184,297	\$220,767
Group 1b - NCSU		\$117,980	\$149,718	\$180,627	\$212,365
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$103,968	\$133,723	\$157,388	\$187,143
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$93,571	\$120,351	\$141,649	\$168,429
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$84,214	\$108,316	\$127,484	\$151,586
Group 1a - UNC-CH	[196200] Chief Campus Energy and Utilities Administrator	\$139,323	\$170,695	\$219,409	\$250,781
Group 1b - NCSU		\$100,762	\$129,572	\$152,562	\$181,372
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$74,649	\$99,023	\$109,993	\$134,367
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$68,840	\$90,876	\$101,876	\$123,912
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$61,956	\$81,788	\$91,688	\$111,521
Group 1a - UNC-CH	[196220] Chief Campus Enterprise Applications Administrator	\$142,554	\$194,580	\$204,572	\$256,598
Group 1b - NCSU		\$121,751	\$157,163	\$183,740	\$219,152
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$98,235	\$125,927	\$149,131	\$176,823
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$90,331	\$120,371	\$132,555	\$162,595
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$77,532	\$99,406	\$117,684	\$139,558
Group 1a - UNC-CH	[196230] Chief Campus Academic Computing/ Instructional Technology Administrator	\$128,562	\$168,483	\$191,491	\$231,412
Group 1b - NCSU		\$116,875	\$153,166	\$174,083	\$210,374
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$97,621	\$123,689	\$149,650	\$175,718
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$81,397	\$109,160	\$118,751	\$146,514
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$73,257	\$98,244	\$106,876	\$131,863
Group 1a - UNC-CH	[196240] Chief Campus Administrative Computing Administrator	\$138,107	\$171,120	\$215,580	\$248,593
Group 1b - NCSU		\$125,552	\$155,564	\$195,982	\$225,994
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$100,782	\$123,316	\$158,873	\$181,407
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$90,379	\$122,353	\$130,709	\$162,683
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$71,521	\$97,900	\$102,359	\$128,738
Group 1a - UNC-CH	[196250] Chief Campus Research Computing Administrator	\$120,994	\$161,267	\$177,517	\$217,789
Group 1b - NCSU		\$109,995	\$146,606	\$161,379	\$197,990
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$85,871	\$115,836	\$124,602	\$154,567
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$77,284	\$104,252	\$112,142	\$139,111
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$69,555	\$93,827	\$100,928	\$125,200
Group 1a - UNC-CH	[196260] Chief Campus IT Security Administrator	\$147,011	\$195,843	\$215,789	\$264,621
Group 1b - NCSU		\$127,456	\$165,566	\$191,310	\$229,420
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$95,073	\$127,784	\$138,419	\$171,131
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$85,906	\$111,829	\$128,708	\$154,631
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$77,315	\$100,646	\$115,837	\$139,168

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[196280] Chief Campus Student Activities Administrator	\$83,639	\$114,161	\$120,027	\$150,549
Group 1b - NCSU		\$76,391	\$98,392	\$115,503	\$137,504
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$61,120	\$77,479	\$93,658	\$110,017
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$54,926	\$73,000	\$80,794	\$98,868
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$53,485	\$70,943	\$78,816	\$96,274
Group 1a - UNC-CH	[196300] Chief Campus Student Center Administrator	\$107,496	\$144,481	\$156,508	\$193,493
Group 1b - NCSU		\$91,962	\$118,612	\$138,881	\$165,531
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$68,378	\$91,691	\$99,767	\$123,080
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$65,927	\$84,973	\$99,622	\$118,668
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$63,018	\$84,441	\$92,010	\$113,433
Group 1a - UNC-CH	[196310] Chief Campus Greek Life Administrator	\$56,991	\$74,716	\$84,859	\$102,584
Group 1b - NCSU		\$56,760	\$73,064	\$85,865	\$102,169
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$45,637	\$55,895	\$71,888	\$82,146
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$42,486	\$53,727	\$65,235	\$76,476
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$41,073	\$50,306	\$64,699	\$73,932
Group 1a - UNC-CH	[196320] Chief Campus Academic Advising Administrator	\$87,805	\$114,652	\$131,203	\$158,050
Group 1b - NCSU		\$82,226	\$102,220	\$128,013	\$148,007
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$73,265	\$95,247	\$109,894	\$131,876
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$62,814	\$83,614	\$92,265	\$113,065
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$54,736	\$67,572	\$85,689	\$98,525
Group 1a - UNC-CH	[196330] Chief Campus Career Services Administrator	\$95,123	\$128,242	\$138,103	\$171,222
Group 1b - NCSU		\$87,502	\$110,450	\$134,556	\$157,504
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$66,188	\$86,466	\$98,861	\$119,139
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$60,026	\$78,784	\$89,289	\$108,047
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$53,434	\$72,105	\$77,511	\$96,182
Group 1a - UNC-CH	[196340] Chief Campus Student Counseling Center Administrator	\$113,129	\$155,577	\$161,184	\$203,632
Group 1b - NCSU		\$103,404	\$135,181	\$154,349	\$186,126
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$79,806	\$104,941	\$118,516	\$143,651
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$69,574	\$93,095	\$101,713	\$125,234
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$65,824	\$88,895	\$95,412	\$118,483
Group 1a - UNC-CH	[196350] Chief Campus Student Health Center - Non-Medical Administrator	\$139,591	\$175,092	\$215,764	\$251,265
Group 1b - NCSU		\$130,773	\$168,683	\$197,481	\$235,391
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$93,403	\$121,209	\$140,318	\$168,125
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$84,230	\$115,040	\$120,805	\$151,615
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$75,807	\$103,536	\$108,725	\$136,453

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[196354] Chief Campus Student Health Center - Physician Administrator	\$166,621	\$219,139	\$247,400	\$299,918
Group 1b - NCSU		\$158,222	\$211,040	\$231,981	\$284,799
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$151,993	\$198,570	\$227,010	\$273,587
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$134,887	\$181,234	\$196,450	\$242,797
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$121,398	\$163,111	\$176,805	\$218,517
Group 1a - UNC-CH	[196355] Chief Campus Student Health Center - Nurse/ Nurse Practitioner Administrator	\$93,259	\$126,126	\$135,001	\$167,867
Group 1b - NCSU		\$84,781	\$114,660	\$122,728	\$152,606
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$73,723	\$99,704	\$106,720	\$132,701
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$70,182	\$92,158	\$104,352	\$126,328
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$73,776	\$99,854	\$106,720	\$132,798
Group 1a - UNC-CH	[196360] Chief Campus Student Housing Administrator	\$120,757	\$163,598	\$174,521	\$217,362
Group 1b - NCSU		\$105,288	\$139,622	\$155,185	\$189,519
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$86,070	\$114,132	\$126,865	\$154,927
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$70,161	\$91,943	\$104,509	\$126,291
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$54,648	\$69,334	\$83,681	\$98,367
Group 1a - UNC-CH	[196370] Chief Campus Annual Giving Administrator	\$98,125	\$128,226	\$146,523	\$176,624
Group 1b - NCSU		\$88,896	\$111,314	\$137,595	\$160,013
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$68,767	\$91,830	\$100,717	\$123,780
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$47,877	\$64,537	\$69,519	\$86,179
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$43,089	\$58,083	\$62,567	\$77,561
Group 1a - UNC-CH	[196380] Chief Campus Corporate/ Foundation Relations Administrator	\$129,535	\$156,943	\$205,755	\$233,163
Group 1b - NCSU		\$99,740	\$132,886	\$146,386	\$179,532
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$80,469	\$107,340	\$117,973	\$144,844
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$72,089	\$97,317	\$104,532	\$129,760
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$65,846	\$80,661	\$118,522	\$107,002
Group 1a - UNC-CH	[196390] Chief Campus Planned Giving Administrator	\$131,764	\$175,848	\$193,090	\$237,174
Group 1b - NCSU		\$119,785	\$159,862	\$175,536	\$215,613
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$102,314	\$132,214	\$154,264	\$184,164
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$80,970	\$103,158	\$123,559	\$145,747
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$72,873	\$92,842	\$111,203	\$131,172
Group 1a - UNC-CH	[196400] Chief Campus Alumni Affairs Administrator	\$151,976	\$196,774	\$228,758	\$273,556
Group 1b - NCSU		\$138,160	\$178,885	\$207,962	\$248,687
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$88,859	\$111,935	\$136,871	\$159,947
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$63,486	\$84,753	\$93,008	\$114,275
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$59,423	\$77,618	\$88,766	\$106,961

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[196410] Chief Campus Major Gifts Administrator	\$161,788	\$217,143	\$235,863	\$291,218
Group 1b - NCSU		\$149,461	\$201,275	\$217,217	\$269,031
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$89,570	\$111,935	\$138,860	\$161,225
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$88,181	\$110,036	\$136,871	\$158,726
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$80,002	\$99,032	\$124,974	\$144,004
Group 1a - UNC-CH	[196420] Chief Campus Donor Relations Administrator	\$89,962	\$118,798	\$133,095	\$161,931
Group 1b - NCSU		\$81,783	\$107,998	\$120,995	\$147,210
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$76,050	\$92,079	\$120,862	\$136,891
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$48,795	\$65,140	\$71,485	\$87,830
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$43,915	\$58,626	\$64,337	\$79,047
Group 1a - UNC-CH	[196430] Chief Campus Advancement Services Administrator	\$117,853	\$135,727	\$194,262	\$212,136
Group 1b - NCSU		\$92,816	\$112,537	\$147,348	\$167,069
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$75,153	\$96,755	\$113,672	\$135,275
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$68,114	\$84,348	\$106,372	\$122,606
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$61,303	\$75,913	\$95,735	\$110,345
Group 1a - UNC-CH	[196444] Chief Campus Federal Government/ Legislative Liaison	\$172,653	\$191,428	\$291,999	\$310,775
Group 1b - NCSU		\$126,895	\$161,088	\$194,218	\$228,411
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$105,727	\$144,825	\$151,211	\$190,309
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$95,154	\$130,343	\$136,090	\$171,278
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$85,639	\$117,308	\$122,481	\$154,150
Group 1a - UNC-CH	[196445] Chief Campus State & Local Government/ Legislative Liaison	\$169,527	\$220,645	\$254,030	\$305,148
Group 1b - NCSU		\$148,265	\$191,644	\$223,497	\$266,876
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$92,985	\$124,782	\$135,575	\$167,372
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$92,900	\$124,664	\$135,457	\$167,221
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$97,785	\$120,260	\$153,539	\$176,014
Group 1a - UNC-CH	[196460] Chief Campus Marketing Administrator	\$147,935	\$167,652	\$246,565	\$266,282
Group 1b - NCSU		\$110,331	\$147,317	\$161,610	\$198,596
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$93,106	\$121,710	\$138,988	\$167,592
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$68,975	\$90,005	\$103,126	\$124,156
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$64,399	\$86,778	\$93,540	\$115,919
Group 1a - UNC-CH	[196470] Chief Campus Publications Administrator	\$113,744	\$155,666	\$162,818	\$204,740
Group 1b - NCSU		\$99,695	\$126,445	\$152,700	\$179,450
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$75,148	\$97,831	\$112,583	\$135,266
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$63,303	\$82,553	\$94,696	\$113,946
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$56,973	\$74,298	\$85,226	\$102,551

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[196490] Chief Campus Study-Abroad Administrator	\$77,009	\$106,244	\$109,381	\$138,616
Group 1b - NCSU		\$73,134	\$96,027	\$108,748	\$131,641
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$60,665	\$81,323	\$88,539	\$109,197
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$56,623	\$72,748	\$85,797	\$101,922
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$51,842	\$65,473	\$79,685	\$93,316
Group 1a - UNC-CH	[301030] Chief Business Affairs Officer - College/ Division	\$113,154	\$148,395	\$168,436	\$203,677
Group 1b - NCSU		\$102,165	\$135,569	\$150,494	\$183,898
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$82,693	\$108,353	\$123,187	\$148,847
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$74,424	\$97,518	\$110,868	\$133,962
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$70,349	\$91,922	\$105,054	\$126,627
Group 1a - UNC-CH	[301040] Chief HR Officer - College/ Division	\$87,028	\$116,788	\$126,889	\$156,650
Group 1b - NCSU		\$83,528	\$107,901	\$125,978	\$150,351
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$76,145	\$103,311	\$109,894	\$137,060
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$68,530	\$92,980	\$98,905	\$123,354
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$61,677	\$83,682	\$89,014	\$111,019
Group 1b - NCSU	[304010] Associate/Assistant Dean - Agriculture	\$146,493	\$199,780	\$210,400	\$263,687
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$125,091	\$171,218	\$179,038	\$225,165
Group 1b - NCSU	[304020] Associate/Assistant Dean - Architecture/ Design	\$146,493	\$199,780	\$210,400	\$263,687
Group 1a - UNC-CH	[304030] Associate/Assistant Dean - Liberal Arts	\$134,228	\$177,137	\$198,701	\$241,610
Group 1b - NCSU		\$122,025	\$161,034	\$180,637	\$219,646
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$87,505	\$116,308	\$128,706	\$157,509
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$84,155	\$113,125	\$122,508	\$151,478
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$78,755	\$104,677	\$115,835	\$141,758
Group 1a - UNC-CH	[304040] Associate/Assistant Dean - Arts and Sciences	\$131,934	\$175,075	\$194,341	\$237,482
Group 1b - NCSU		\$127,442	\$162,718	\$194,119	\$229,395
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$95,681	\$129,747	\$138,160	\$172,226
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$90,209	\$122,325	\$130,260	\$162,376
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$76,078	\$105,494	\$107,524	\$136,940
Group 1a - UNC-CH	[304060] Associate/Assistant Dean - Business	\$187,391	\$256,762	\$267,932	\$337,303
Group 1b - NCSU		\$177,085	\$229,639	\$266,200	\$318,754
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$136,514	\$183,139	\$199,101	\$245,726
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$104,035	\$141,063	\$150,235	\$187,263
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$91,183	\$121,730	\$133,581	\$164,129

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	304070 Assoc/Asst Dean Computer&Info Sciences	\$149,859	\$189,031	\$230,574	\$269,746
Group 1b - NCSU		\$136,235	\$171,846	\$209,613	\$245,224
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$115,800	\$146,069	\$178,171	\$208,440
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$104,220	\$131,462	\$160,354	\$187,596
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$93,798	\$118,316	\$144,319	\$168,836
Group 1a - UNC-CH	[304080] Associate/Assistant Dean - Continuing Education	\$115,329	\$141,825	\$181,096	\$207,592
Group 1b - NCSU		\$104,845	\$128,932	\$164,633	\$188,720
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$74,310	\$103,075	\$104,992	\$133,757
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$66,879	\$92,768	\$94,493	\$120,382
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$60,191	\$83,491	\$85,044	\$108,343
Group 1b - NCSU	[304090] Associate/Assistant Dean - Cooperative Extension	\$130,879	\$179,864	\$186,596	\$235,581
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$117,791	\$161,878	\$167,936	\$212,023
Group 1a - UNC-CH	[304100] Associate/Assistant Dean - Dentistry	\$162,316	\$213,096	\$241,390	\$292,170
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$146,085	\$191,786	\$217,251	\$262,953
Group 1a - UNC-CH	[304120] Associate/Assistant Dean - Education	\$128,261	\$169,088	\$190,043	\$230,870
Group 1b - NCSU		\$119,242	\$154,433	\$179,444	\$214,635
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$94,858	\$127,625	\$137,976	\$170,744
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$85,762	\$114,642	\$125,491	\$154,371
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$72,303	\$99,903	\$102,544	\$130,145
Group 1a - UNC-CH	[304130] Associate/Assistant Dean - Engineering	\$170,493	\$218,730	\$258,650	\$306,887
Group 1b - NCSU		\$154,993	\$198,845	\$235,136	\$278,988
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$120,079	\$159,664	\$176,558	\$216,143
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$106,498	\$144,995	\$153,198	\$191,696
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$95,848	\$130,496	\$137,878	\$172,526
Group 1a - UNC-CH	[304160] Associate/Assistant Dean - Fine Arts	\$108,693	\$142,095	\$162,244	\$195,647
Group 1b - NCSU		\$109,155	\$147,401	\$158,233	\$196,479
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$88,504	\$113,334	\$134,476	\$159,306
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$78,548	\$107,295	\$112,640	\$141,387
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$70,693	\$96,566	\$101,376	\$127,248
Group 1a - UNC-CH	[304180] Associate/Assistant Dean - Government/ Public Affairs/ Public Policy	\$168,430	\$208,277	\$263,326	\$303,173
Group 1a - UNC-CH	[304190] Associate/Assistant Dean - Graduate Programs	\$137,029	\$174,741	\$208,939	\$246,651
Group 1b - NCSU		\$108,009	\$138,640	\$163,786	\$194,417
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$95,063	\$123,280	\$142,897	\$171,114
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$93,546	\$123,045	\$138,884	\$168,383
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$85,481	\$110,741	\$128,607	\$153,866

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[304200] Associate/Assistant Dean - Health-Related Professions	\$135,681	\$181,447	\$198,461	\$244,226
Group 1b - NCSU		\$123,347	\$164,951	\$180,419	\$222,024
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$107,258	\$143,436	\$156,886	\$193,064
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$94,768	\$127,057	\$138,294	\$170,583
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$85,291	\$114,351	\$124,465	\$153,525
Group 1a - UNC-CH	[304210] Associate/Assistant Dean - Honors Program	\$105,461	\$141,183	\$154,107	\$189,829
Group 1b - NCSU		\$95,873	\$128,348	\$140,097	\$172,572
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$83,386	\$103,487	\$129,993	\$150,094
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$75,047	\$93,138	\$116,994	\$135,085
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$67,542	\$83,824	\$105,294	\$121,576
Group 1a - UNC-CH	[304220] Associate/Assistant Dean - Humanities	\$123,209	\$156,345	\$188,641	\$221,777
Group 1b - NCSU		\$112,009	\$142,132	\$171,492	\$201,615
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$100,808	\$127,919	\$154,343	\$181,454
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$92,485	\$120,474	\$138,483	\$166,472
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$83,236	\$108,427	\$124,635	\$149,825
Group 1a - UNC-CH	[304240] Associate/Assistant Dean - Communications/ Journalism/Media	\$125,236	\$159,409	\$191,252	\$225,425
Group 1b - NCSU		\$112,712	\$143,468	\$172,127	\$202,882
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$86,688	\$115,889	\$126,838	\$156,039
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$78,019	\$104,300	\$114,154	\$140,435
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$70,217	\$93,870	\$102,739	\$126,391
Group 1a - UNC-CH	[304250] Associate/Assistant Dean - Law	\$149,219	\$201,590	\$216,224	\$268,595
Group 3 (ASU, NCCU, UNC-P, WCU)		\$110,267	\$147,401	\$161,348	\$198,481
Group 1a - UNC-CH	[304260] Associate/Assistant Dean - Library Sciences	\$130,373	\$168,967	\$196,076	\$234,671
Group 1b - NCSU		\$102,382	\$131,684	\$154,986	\$184,288
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$76,152	\$104,486	\$108,740	\$137,074
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$68,537	\$94,037	\$97,866	\$123,366
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$61,683	\$84,634	\$88,079	\$111,030
Group 1a - UNC-CH	[304280] Associate/Assistant Dean - Medicine	\$208,917	\$248,404	\$336,563	\$376,050
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$161,200	\$205,701	\$245,659	\$290,160
Group 1a - UNC-CH	[304300] Associate/Assistant Dean - Nursing	\$135,650	\$180,941	\$198,879	\$244,170
Group 1b - NCSU		\$124,563	\$165,458	\$183,319	\$224,214
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$99,710	\$135,563	\$143,626	\$186,906
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$103,836	\$139,251	\$151,491	\$179,479
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$93,453	\$125,326	\$136,342	\$168,215

	CUPA Code & Title	Salary Range Minimum	Market Range Minimum	Market Range Maximum	Salary Range Maximum
Group 1a - UNC-CH	[304330] Associate/Assistant Dean - Pharmacy	\$145,346	\$195,211	\$211,759	\$261,624
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$120,363	\$164,263	\$172,754	\$216,654
Group 1a - UNC-CH	[304350] Associate/Assistant Dean - Public Health	\$141,495	\$193,809	\$202,377	\$254,691
Group 1a - UNC-CH	[304360] Associate/Assistant Dean - Sciences	\$152,152	\$204,387	\$221,638	\$273,873
Group 1b - NCSU		\$138,320	\$185,806	\$201,489	\$248,975
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$100,610	\$131,553	\$150,154	\$181,097
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$89,180	\$117,085	\$132,619	\$160,524
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$78,071	\$106,686	\$111,912	\$140,527
Group 1a - UNC-CH	[304370] Associate/Assistant Dean - Social Sciences	\$118,179	\$148,489	\$182,412	\$212,722
Group 1b - NCSU		\$107,435	\$134,990	\$165,829	\$193,384
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$93,401	\$122,831	\$138,691	\$168,121
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$88,359	\$114,742	\$132,663	\$159,046
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$84,061	\$110,548	\$124,822	\$151,309
Group 1a - UNC-CH	[304380] Associate/Assistant Dean - Social Work	\$161,543	\$211,523	\$240,797	\$271,958
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$137,311	\$179,795	\$204,677	\$247,161
Group 1a - UNC-CH	[304400] Associate/Assistant Dean - Undergraduate Programs	\$113,209	\$141,371	\$175,613	\$203,775
Group 1b - NCSU		\$95,254	\$125,738	\$140,972	\$171,456
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$80,017	\$96,661	\$127,386	\$144,030
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$72,015	\$86,995	\$114,647	\$129,627
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$64,814	\$78,295	\$103,183	\$116,664
Group 1a - UNC-CH	[420000] Staff Attorney	\$109,370	\$140,635	\$165,602	\$196,866
Group 1b - NCSU		\$99,427	\$127,850	\$150,547	\$178,969
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW)		\$90,162	\$116,227	\$136,861	\$162,292
Group 3 (FSU, NCCU, UNCP, WCU, WSSU)		\$85,790	\$105,537	\$134,675	\$154,422
Group 4 (ECSU, NCSSM, UNCA, UNCSA)		\$77,211	\$94,983	\$121,208	\$138,980
Police Chief and Deputy Classifications					
		Minimum	Midpoint	Maximum	
All Institutions	Police Executive I	\$89,483	\$116,329	\$143,174	
UNC-CH, NCSU, ECU, UNCC, ASU, NCCU, NCA&T, UNCW	Police Executive II	\$115,251	\$149,826	\$184,401	
UNC-CH and NCSU	Police Executive III	\$141,018	\$183,323	\$225,628	