



MEMORANDUM

TO: N.C. A&T Faculty, Staff and Students

FROM: Dr. Veronica L. Sills, Associate Vice Chancellor and Chief Human Resources Officer
Ms. Chartarra Joyner, Assistant Vice Chancellor for Budget and Planning

DATE: Tuesday, August 1, 2023

SUBJECT: Continuing Budget Authority for FY 2023-24

In the absence of an adopted 2023-2025 Biennial Budget before July 1, 2023, the Office of State Budget and Management (OSBM) issued official guidance to all state agencies and universities regarding the continuing budget authority. As of July 1, 2023, the state continues to operate under the Continuing Resolution provisions set out in [G.S. 143C-5-4\(5\)](#). The Current Operations Appropriations Act statute authorizes and appropriates funds to continue operations at a level not to exceed the level of recurring certified expenditures from the 2022-23 fiscal year.

As a result, the OSBM also placed a suspension on certain salary actions. All non-essential HR actions including salary adjustments, position actions (e.g., creating new positions or modifications to existing positions) and recruitment activities (e.g., postings, hires, etc.) are currently paused. In response, the UNC System Office provided guidelines for implementing the temporary pause, which applies regardless of funding source and employee type (i.e., SHRA, EHRA, temporary and student employment). While there are limited exceptions, campus supervisors and administrative support staff have received detailed information regarding the impact of the operational budget restrictions and the HR pause on position and salary actions. The Division of Human Resources and the Office of Budget and Planning have communicated expectations, policies, interim processes and guidelines with all executive leaders and other campus supervisors. Human Resources continues to work jointly with the Office of Budget and Planning as well as Academic Budget and Personnel (ABP) to provide guidance during this time including a virtual forum and supplementary guidance.

We recognize the impact of the restrictions on our campus. However, we appreciate your cooperation as we comply with the state's directives. Updates from the OSBM and the System Office will be provided as they become available. For more information regarding the Continuing Budget Authority for FY 2023-2024, please review the [July 26th memorandum](#) and list of [Frequently Asked Questions](#). For more information, please first contact your direct manager or supervisor, or you may contact the Division of Human Resources at hr@ncat.edu.