



2020 SHRA & EHRA Non-Faculty Orientation Calendar

MONTH	New Hire 1 st Entry	New Hire 2 nd Entry
JANUARY	8	22***
FEBRUARY	3	17
MARCH	2	16
APRIL	6	20*
MAY	4	18*
JUNE	1	15
JULY	6	20*
AUGUST	3	17
SEPTEMBER	7	21*
OCTOBER	5	19*
NOVEMBER	2	16
DECEMBER	7	---

*Employees entering the university on or after the 18th will receive their first paycheck the following month.

**Denotes a Wednesday date, due to a holiday that week.

Note: For EHRA Non-Faculty New Hires, all new hire packets must be submitted five (5) working days prior to the targeted entry date. Orientation is a full day.